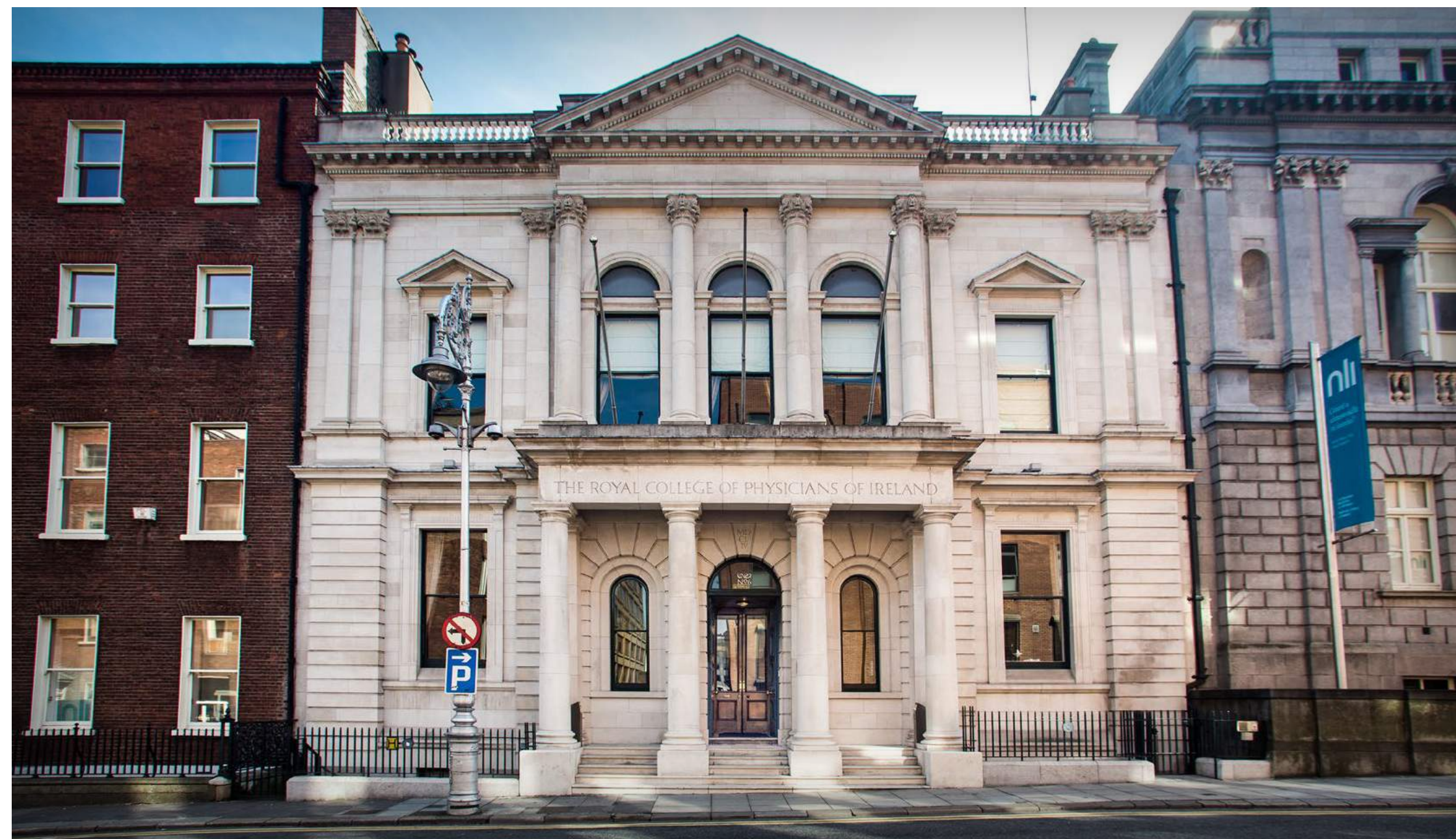


# ANNUAL REPORT

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## 2021-2022



# CONTENTS

About RCPI	3
Message from the President	5
Message from the CEO	8
Strategy Update	12
World-Class Specialist Training	15
Life-Long Learning and Professional Development	20
Leadership in Patient Care	25
Trusted, Authoritative Voice on Public Health Policy	28
Our Global Presence	33
Membership and Fellowship of your College	37

Faculty Reports:	
Faculty of Occupational Medicine	40
Faculty of Paediatrics	43
Faculty of Pathology	47
Faculty of Public Health Medicine	50
Institute of Medicine	53
Institute of Obstetricians and Gynaecologists	56
Celebrating our History and Heritage	59
Governance	62
Financial Reports	66



# ABOUT RCPI

Founded in 1654, the Royal College of Physicians of Ireland (RCPI) is Ireland’s largest postgraduate medical training body, committed to helping doctors enhance their skills, competencies and professionalism throughout their working lives. RCPI provides medical training programmes and CPD events, examinations, diplomas, and educational courses to equip doctors with the skills and knowledge they need to care for patients and run safe and efficient healthcare systems. The College also has a mission to improve the health of the nation through education, training, and policy advice.

## OUR FACULTIES AND INSTITUTES

Six of Ireland’s 13 postgraduate specialist training bodies are housed within RCPI:

- Faculty of Occupational Medicine
- Faculty of Paediatrics
- Faculty of Pathology
- Faculty of Public Health Medicine

- Institute of Obstetricians and Gynaecologists
- Institute of Medicine

We also have two joint Faculties:

- The Joint Faculty of Intensive Care Medicine of Ireland, which is a joint faculty between RCPI, the College of Anaesthesiologists of Ireland and the Royal College of Surgeons in Ireland
- The Faculty of Sports and Exercise Medicine, which is a joint faculty between RCPI and the Royal College of Surgeons in Ireland

## WHAT MATTERS TO US

We value relationships and understand the value of working collaboratively with all stakeholders in the healthcare system. The College also always remains true in our position as an independent authority on specialist medicine. We advocate in the best interest of patients and those who care for patients; we advocate for healthy populations.



# ABOUT RCPI

## EDUCATIONAL OPPORTUNITIES FOR HEALTHCARE PROFESSIONALS

Today we offer an extensive range of courses and events. Our Education Delivery Department continues to develop new and innovative lifelong learning and professional development opportunities for healthcare professionals.

The College also offers a highly popular range of CPD events with engaging and innovative programmes designed to sustain professional development.

## EXAMINATIONS

Our postgraduate examinations are internationally recognised benchmarks of excellence, and help doctors to develop their skills and demonstrate competencies in:

- General Medicine
- Paediatrics
- Obstetrics and Gynaecology
- Public Health Medicine
- Occupational Medicine

## MAKING HEALTHCARE SAFER AND BETTER

We quality-assure standards in specialist medical practice. Simply put, we develop policies and procedures to make sure that the delivery of diagnostics and patient care is of the same high quality no matter where you are in Ireland. We lead 21 ground-breaking National Clinical Programmes in conjunction with the HSE. These programmes are led by senior clinicians and are helping to transform healthcare in Ireland.



## REDUCING HEALTH HARM

As an independent organisation representing thousands of doctors, we are a united, powerful voice that can influence national health policies to ensure they are in the best interests of people’s health.

Through its Faculties and Institutes, the College has produced position papers that have informed legislation and health policy, and, as part of the new strategy. RCPI is developing a new advocacy agenda in conjunction with its Trainees, Members and Fellows to continue this important work.

# MESSAGE FROM THE PRESIDENT



Professor Mary Horgan  
President

It gives me such great pleasure to present the Royal College of Physicians Annual Report 2021 – 2022; a reflection of all that we have achieved in what continue to be challenging times. I am always heartened by the commitment to continuous learning and passion for patient care displayed by our Trainees, Members and Fellows and the College’s endeavors to match that dedication in all that we do.

This past year we have seen some normalcy restored in our everyday lives, but it has not been without more unique challenges, felt heavily by doctors and healthcare professionals.

The healthcare sector has changed. Now, more than ever, the public is keenly aware of the critical role that frontline workers play in protecting population health; more informed than ever of the societal benefits of medicine, science, research and innovation. This knowledge can be unifying, and it is important to build on this. Many of our Trainees, Members and Fellows played a leading role in the national response to the pandemic and have continued to build international networks to ensure our future preparedness; connections which empower our small nation to be at the forefront of advances in medical technology and patient care.

Collaboration has never been so important, and the College is well positioned to draw expertise from across our

Faculties and Institutes. This has been reflected in our CPD event programme, where we saw colleagues from various specialties joining together to share knowledge and learning; something I hope will continue long into the future.

## LIFELONG LEARNING

The return to in-person events was very welcome this year. It marked the beginning of a new phase and it has been wonderful to see our Trainees, Members and Fellows return to the halls of No. 6 Kildare Street. Our educational events and courses deliver expert commentary and analysis across diverse subject matter. This year we delivered CPD opportunities to more than 93,300 Learners.

We hosted the inaugural Institute of Medicine Summer Symposium, welcomed a booked-out delegation of public health professionals at the Faculty’s Public Meeting, and launched a book commemorating the 40th anniversary of the Faculty of Pathology. The Faculty of Paediatrics hosted the first medical parents conference addressing important issues facing working parents, as well as a series of in-person gatherings to support parents in training and on maternity / parental leave, and the Institute of Obstetricians and Gynaecologists welcomed large numbers for their study day.



# MESSAGE FROM THE PRESIDENT

We have continued our suite of online CPD events in response to feedback from our Members and Fellows.

St Luke’s Symposium 2021 welcomed in excess of 1,300 doctors virtually over three days of events. Our annual conference is the opportunity to come together, share knowledge and expertise and fulfil our mission



Admitted as an Honorary Fellow of Faculty of Public Health

of excellence in medical education. Over the past two years we have shown that we can do that virtually, truly tapping into the breadth and power of our Membership.

We saw 1,135 new enrolments on our Professional Competence Schemes, bringing the total to 3,917, and compliance remains high at 75%. Engagement in the RCPI CPD-ss programme also continues to grow, with increased demand for the first time requiring a second scheme which was delivered in January 2022.

The College achieved formal accreditation from Quality and Qualifications (QQI) this year. We were able to offer our first postgraduate certificate under the NFQ and expect to roll out more QQI accredited courses over the coming year.

## MEMBERS AND FELLOWS

Our community of Members and Fellows continues to grow with over 500 new Members and 59 new Fellows conferred since July 2021 over six virtual, and hybrid ceremonies. Our virtual ceremonies continue to generate much interest, accommodating for busy lives and commitments, and allow our graduates’ families to share in this momentous occasion. We admitted two distinguished

Fellows to the College, Dr Jeffrey Drazen and Mr Michael Dowling for their respective contributions to healthcare.

## PHYSICIAN WELLBEING

The RCPI Health and Wellbeing Department has been seeing larger numbers referred to the service; the majority of which are self-referrals and we have identified a clear need for a national NCHD dedicated service. The College is actively collaborating with the HSE, NDTP and other postgraduate training bodies to expand our health and wellbeing service. We don’t have a health service without healthy doctors. This move has the full weight of college support and we look forward to seeing the results of this work.

## MEDICAL TRAINING

Demand for Basic Specialist Training (BST) and Higher Specialist Training (HST) remains high. High demand was matched by the high quality of the candidates applying. We have increased training places again in a number of specialties. International demand continues to strengthen with

# MESSAGE FROM THE PRESIDENT

19 Trainees commencing on our sponsored programmes in 2022. Significant effort has been put into growing connections, and establishing new links, with key partners internationally.

## EXAMINATIONS

We have seen unprecedented growth in demand for RCPI examinations. This is in no small measure due to our agility and speed in moving to online invigilation when in-person examinations were not possible. Following an initial drop during the pandemic, exam activity has returned to 2018 levels. This is in no small measure due innovation and pace to move to online invigilation when in-person examinations were not possible. This has been received extremely well by Trainees. Where possible, and with the exception of clinical components, the option to sit exams remotely will continue. Another highlight from this past year has been the expansion of RCPI exams with increased capacity across Ireland and a series of new centres established and underway across the globe.

## NIAC

The National Immunisation Advisory Committee continues to play a crucial role in delivering timely, informed and independent recommendations around infectious disease and vaccinations to the Department of Health. These recommendations have informed action planning and vaccine roll out for COVID 19 boosters, and most recently Monkeypox.



Taoiseach Micheal Martin launches portrait of Prof Mary Horgan.



The parents of Laura Brennan at the launch of her portrait at No. 6 Kildare St

On a personal note, I was proud to see my portrait hung at No. 6 Kildare Street earlier this year, joining two inspiring women Laura Brennan and Dr Kathleen Lynn on the walls of our historic home. Taoiseach Michael Martin unveiled the portrait and acknowledged the dedication of RCPI in educating doctors and enhancing the healthcare sector through training and advocacy. It is an honor for which I am extremely grateful.

As ever, I am truly grateful to the team at RCPI. To our Officers, Deans/Chair of the Faculties and Institutes, and our dedicated staff for continuing to put so much into your work. I hope that you feel pride and accomplishment in all that you do. We look forward to continuing to safely convene across the country and within the walls of RCPI over the coming year.

# MESSAGE FROM THE CEO



Dr Terry McWade

CEO

It has been a busy and exciting year in the College. The theme of innovation and transformation continues to be a core focus. The last year saw the College continue to adapt to the challenges posed by COVID 19 while maintaining the ability to innovate, increase engagement with Trainees, Members and Fellows, and strengthen our financial position.

## LAUNCH OF THE NEW COLLEGE STRATEGY

We published our new 2021 – 2024 strategic plan at the Annual Stated Meeting in October 2021. The strategic plan sets out RCPI’s vision for the future and ten strategic initiatives. It builds on core areas of focus for the College and provides a roadmap for the future. The vision of our new strategy is to create a globally connected community of doctors improving people’s health. Our mission is to develop and support our Learners, Trainees, Members, and Fellows to be leaders in healthcare delivery and transformation through training, education, and advocacy.

Our strategic framework is focused on three main pillars – Specialist Training, Education and Healthcare Leadership with our Learners, Trainees, Members, Fellows, and society at the centre of everything that we do.

There has been great engagement with our Faculty

and Institute Boards in rolling out our strategy and an implementation structure is in place with significant progress being made on all ten strategic initiatives.

## EDUCATION, PROFESSIONAL DEVELOPMENT AND LIFELONG LEARNING

We recognise the importance of offering accredited education programmes. This year we were delighted to achieve formal accreditation from Quality and Qualifications Ireland (QQI) with our first education programme accredited in June 2022 and institution approval received prior to this. This marked a landmark moment for the College, cementing our strategic commitment to offer formal professional accreditation across our programmes. We aim in the future to offer a suite of post-graduate level 9 qualifications as part of our continuous professional development programme offering, empowering our Learners to explore opportunities across their careers.

St Luke’s Symposium was a huge success as we virtually welcomed in excess of 1,300 doctors from across the world. The new format enabled us to reach a greater audience and demonstrates how we can come together as a global network of physicians to share knowledge.

A wide range of masterclasses and webinars were delivered



# MESSAGE FROM THE CEO

in a hybrid format to our Trainees, Licentiates, Members, and Fellows and, for the first time, we invited many medical societies to host their webinars using our expertise to reach their Members.

This year we signed a further five-year contract with iheed Training Limited, building on a successful collaboration over the last three years. Together, we have developed an online Diploma in Paediatrics and several Professional Diplomas in Obstetrics and Gynaecology, Dermatology, and Medicine for the Older Person. We are committed to the continuing professional development of physicians and other healthcare professionals to support their career potential.

## SPECIALIST TRAINING

Remote invigilation has transformed our ability to deliver written examinations. Several new clinical sites have been added this year and several projects have been initiated including a review of training in General Internal Medicine (GIM), recognition of prior learning as it relates to training, and mandatory teaching review and simulation – all of which will result in improvements to our training programmes going forward.



Official signing to extend RCPI agreement with online medical education group, iheed, until 2027.

The Management Fellowship Programme continued this year and feedback from our Higher Specialist Training (HST) Trainees has been very positive. The programme offers HST Trainees the opportunity to work full-time for a one-year period with a leading business organisation. Our first partner in the programme is PWC and we intend to expand the programme by bringing more companies on board and offering more Trainees the opportunity to gain experience in other areas in addition to management consultancy. Now in its second year, the Fellowship

provides Trainees who are intending to remain in clinical practice an opportunity to gain valuable experience of the management and business environments.

We were delighted to award two Rheumatology Gainshare Fellowships this year. The Research and Subspecialty Training Fellowship programme for HST Rheumatology Trainees was established by RCPI, The Irish Society for Rheumatology and the HSE National Clinical Programme for Rheumatology. It offers Trainees in their final year of HST the opportunity to gain experience in international rheumatology centres of excellence or participate in subspecialty research or advanced training in Ireland.

## HEALTHCARE LEADERSHIP AND ADVOCACY

The National Immunisation Advisory Committee (NIAC) provided new recommendations to the Department of Health throughout the year and the team supporting the committee expanded this year with the appointment of a Programme Manager.

Several important publications were launched. The National QI Programmes in GI Endoscopy, Histopathology and Radiology collaborated in a study, led by the Faculty

of Pathology, investigating the impact of the COVID 19 pandemic on cancer services in Ireland. The report was published in December 2021 and built on a previous report carried out by the same group in December 2020. Additional data for Q3 2021 provided a basis for comparison to assess the impact on diagnostic workload.

The National Histopathology, GI Endoscopy and Radiology QI Programmes have each published reports reflecting anonymised, national data collected from the reporting tool, National Quality Assurance and Improvement System (NQAIS), with the Bronchoscopy Quality Improvement Programme in initial stages of development.

We also participated in the Medical Council review of professional competence schemes to identify the strengths and weaknesses of the existing MPC framework model and scheme operations and to develop a new strengthened model.

## GLOBAL ENGAGEMENT

I was delighted to visit the Gulf Cooperation Council (GCC) countries this year to meet with Ministries, Medical Universities and Postgraduate Training Bodies to discuss their needs and priorities for postgraduate training and other development programmes.



With Dr Hilal Al Sabti, now Minister of Health for Oman at the Oman Medical Specialty Board.

We restarted our clinical examinations internationally this year and established new centres for Obstetrics and Gynaecology (O&G) OSCE and General Medicine clinical examination.

We are partnering with the UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES (UEMS) to provide an end-to-end examination solution for one of their specialties and are working with the Royal College of Pathologists (UK) to create an Irish exam centre.

Through the joint RCPI-HSE EQUALS Initiative, we shipped a further 40ft container of medical equipment to Zambia for distribution to hospitals and clinics around the country and donated equipment to Ukraine in response to the humanitarian crisis. Access to relevant online courses was provided to final year ZACOMS Trainees and Ukrainian doctors.

## REORGANISATION AND ALIGNMENT

We made two appointments to our Senior Management Team this year in Healthcare Leadership and Business Development. Prof Trevor Duffy was appointed to the role of Director of Healthcare Leadership. This



new role has been established as part of our three-year strategic plan to lead RCPI activity in healthcare delivery and professional practice, working with internal and external stakeholders to promote excellence in patient care. Prof Duffy oversees existing activities in healthcare policy and delivery, developing new initiatives in agreement with the Executive Board and Council.

A Business Development function was created with Sinéad Lucey appointed as Head of Business Development focused on generating new independent income from educational courses, international training programmes and Membership management. This new Senior Management position has been created through the restructuring of the previous standalone international affairs team.

The Irish Centre for Diversity awarded RCPI the Investors in Diversity Bronze accreditation in recognition of our commitment to a diverse and equal workplace for our employees. We continue to develop our new hybrid way of working, recognising employees' preference for continued flexibility.

On a personal note, I have informed the President and Council that I will retire at the end of 2022. I have loved being CEO of RCPI and have truly valued my time working with an incredible team. I am proud of all that we have achieved. The College has never been stronger in terms of financial stability, a strong senior management team, strengthened through new hiring, and a roadmap outlining the future direction for the next two years. I am confident that our success will continue well into the future.

Sheila Gallagher, Deputy CEO and CFO will become interim CEO and Prof Trevor Duffy will increase his time commitment to the College covering medical and professional areas.

I would like to thank and recognise all our professional staff Members and clinicians for their contribution and continued commitment. I am very proud of our achievements and look forward to continuing to work with the College on health matters in the future.

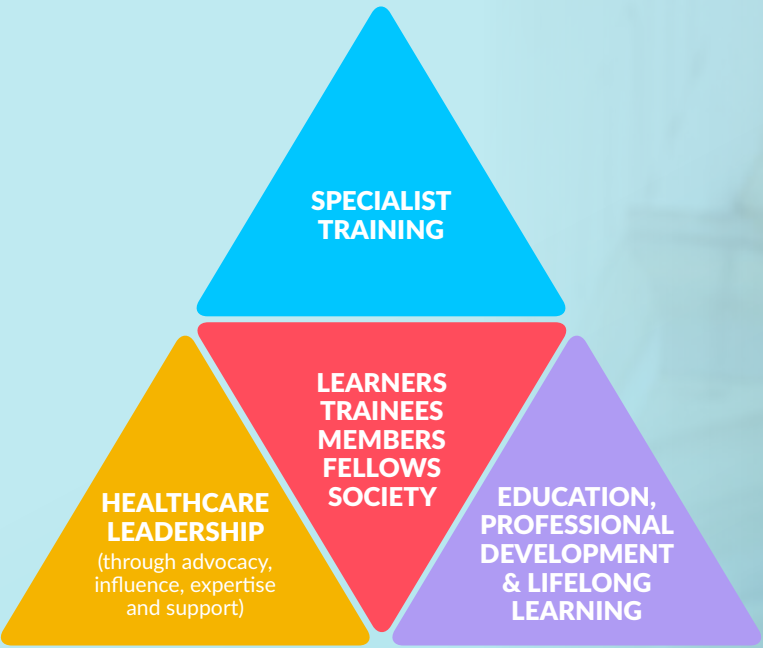
# STRATEGY UPDATE

Our core values are as follows:

Welcoming	Supportive, inclusive, open, caring and diverse
Connecting	Engaged across faculties, with society, our partners and Members across the globe
Respectful	Mutual respect and how we behave internally with each other and with the public, Learners, Members, Fellows, Trainees and Trainers
Responsive	Innovative, progressive, agile and receptive to change
Challenging	Inquisitive, questioning, ambitious, brave and independent
Trustworthy	Trusted because of our heritage, professionalism, reputation and honesty

RCPI’s three main areas of activity under the strategy are:

- Education, Professional Development and Lifelong Learning
- Specialist Training
- Healthcare Leadership, through advocacy, influence, expertise, and support



At the centre of what we do are our Learners, Trainees, Members, Fellows and society.



# STRATEGY UPDATE

**Ten strategic initiatives underpin the strategy:**

Each of these have quantifiable measures of success and agreed deliverables to support their achievement.

- 1 To enhance the quality of our training programmes and supports offered to ensure they meet the needs of doctors
- 2 To develop our exam Membership offering to best meet the needs of doctors
- 3 To extend our global engagement and enhance our international training programme offering
- 4 To measure and improve core RCPI processes and use data to support evidence-based decision making
- 5 To promote excellence across the organisation to maximise performance and realise College goals
- 6 To offer lifelong learning opportunities
- 7 To be the voice of physicians, shaping and influencing healthcare policy, at a national level
- 8 To create a new Membership model and enhanced Membership engagement
- 9 To develop, preserve, catalogue, and make accessible RCPI's heritage collections
- 10 To champion equality, diversity, and inclusion in all College activity

 <b>July 2021</b> Strategy agreed and finalised	Strategy agreed and finalised with all internal and external stakeholders.
 <b>August – October 2021</b> Workstreams established	Project leads established for each strategic initiative. Strategy statement deliverables agreed. Workstreams established.
 <b>September – October 2021</b> Key Performance Indicators agreed	Key Performance Indicators (KPIs) agreed for each strategic initiative. Approved by Senior Management Team.
 <b>October 2021</b> Strategy launched	Strategy Statement (RCPI 2021-2024 Strategic Plan) launched at RCPI's Annual Stated Meeting and published on website.
 <b>November 2021</b> Tracking and reporting mechanism established	Reporting and tracking mechanism established – KPIs, project completion rates and project timelines: Risk, Assumptions, Issues and Dependencies log.
 <b>December 2021 – July 2022</b> All strategic initiatives active and progress made	All ten strategic initiatives active. Projects are progressing well with completion of Key Performance Indicators tracked and reported.

# A YEAR IN REVIEW





# WORLD-CLASS SPECIALIST TRAINING

**Our doctors are trained to meet current and future health needs.**

Through our six training bodies, we are committed to supporting doctors to reach their full potential. RCPI training programmes are designed to equip doctors with the skills they need to become clinical leaders; agile in their approach to the rapidly evolving needs of society.

**1,190** applications to  
training programmes  
across **30** specialities

**1,300**  
trainee evaluations

**87**  
interview panels for  
over **1,010** candidates

## Exams in numbers

In total  
**4,338**  
candidates

**3,138**  
written exam  
candidates

**1,200**  
candidates sat  
clinical exams



# WORLD-CLASS SPECIALIST TRAINING

## TRAINING PROGRAMME HIGHLIGHTS

The past year saw 1,190 applications to RCPI's training programmes. This was slightly lower than the previous year. Over 1,000 candidates were interviewed from January to March 2022 on Zoom by 87 interview panels. While numbers were slightly down, several specialties increased intake numbers for 2022/2023. This is mainly due to COVID 19 but also confirmation that an increase is needed in training numbers in certain specialties. This was approved by the HSE National Doctors Training and Planning (NDTP). RCPI and its Faculties and Institutes welcomed this increase. Due to COVID 19 restrictions all Trainee evaluations, 1,300 in total between May and June 2022, were conducted via Zoom. This format was well received by both Trainees and evaluation panels. Zoom interviews and evaluations meant less travel and printing and a reduced carbon footprint; it's hoped to continue this where possible.

RCPI received funding for up to 20 Post CSCST Fellowships.

## HOSPITAL SITE QUALITY IMPROVEMENT

Launched in June 2021, a new Hospital Site Quality Improvement Visit model was successfully rolled out across three major training sites. Specialty training is reviewed on-site, over a five-year period, to ensure a consistent, impartial, and thorough approach to training post site visits. Assessment of training on each site considers the curricula requirements and the specialty standards developed by RCPI for all 21 specialties. Specialty forms are completed online by on-site department leads and reviewed by the relevant NSD. These are reviewed alongside the online feedback provided by the current Trainees in post. An external independent consultant oversees the Site QI model which ensures impartiality over the process.

The RCPI Trainer Project was launched in 2021, under the direction of Clinical Lead, Dr Maeve Doyle, to better support our Trainers. A dedicated Project Steering Group meets regularly to review, discuss, and approve work that will better enable Trainers to deliver the highest level of training to our Trainees. Key achievements include a suite of new Trainer resources and support available on the Trainer Hub, and The Trainer Agreement which outlines the expectations, role, and responsibilities of the Trainer.



Training in the simulation suite at University Hospital Galway

RCPI continues to support and review applications to the Specialist Division of the Register in conjunction with the Irish Medical Council. In the 2021-2022 Academic year, 42 applications were reviewed by our Consultant Assessors across the six training bodies.



# WORLD-CLASS SPECIALIST TRAINING

## EXAMINATIONS

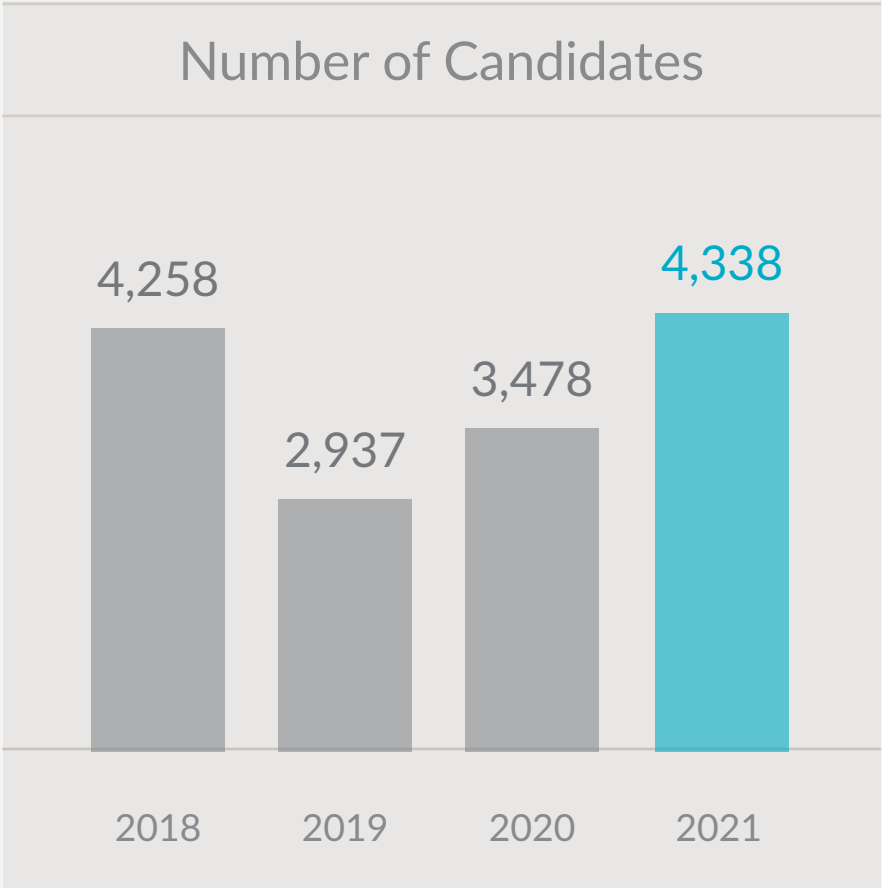
In total 4,338 candidates took examinations from July 2021 to June 2022 across the globe. While there was a dip in candidate numbers in 2019/2020 due to COVID 19, exam activity is now back to 2018 levels. New international exam centres established over the past year will see participation continue to grow.

International clinicals resumed in October 2021 for General Medicine, and in November 2021 for Obstetrics and Gynaecology. Safety protocols introduced during the COVID 19 pandemic continue to be implemented.

The General Medicine clinical increased capacity in the last year. We introduced four additional exam centres in Ireland (Connolly, UL, SVUH and the Mater), increasing national capacity to deliver the General Medicine clinical exam. There are plans for a new centre in Northern Malaysia and additional diets in Oman and Riyadh for the coming year.

The College opened a new exam centre for the OSCE/ Clinical exam in Al Ain, UAE. Oman will open a new centre in November 2022 and Riyadh in February 2023.

We continue to deliver RCPI written examinations by remote invigilation, which has been positively received



allowing candidates greater flexibility. As part of our remote exam offering, MFPHMI Part I moved from paper based to remote invigilation in 2021; the first time the remote platform was used for essay style questions. The College now uses our remote

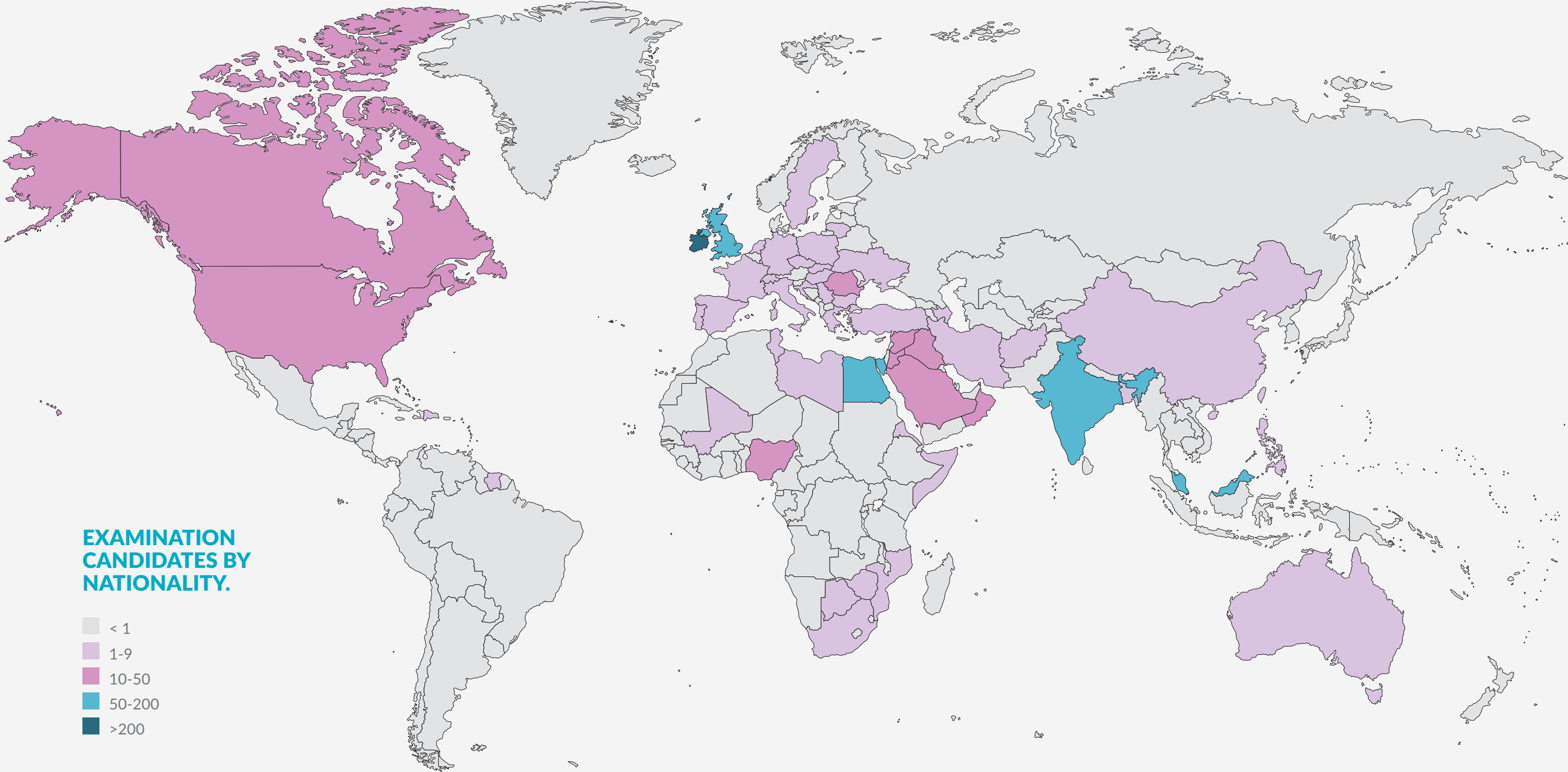
platform for the delivery of single best answer, short answer question and essay style questions.

A number of key changes to the MFPHMI examination were implemented. The General Oral has now been decoupled from Part II and moved to a new component, Part III - Public Health Oral of Professional Competence (OEPC). Part II is now the written component, followed by a VIVA on the topic of the candidate’s written submission. Part III, as a standalone component, was introduced in June 2022 and aims to test the candidate’s ability to discuss challenges and problems which may present in the practice of public health medicine.

In-person conferring ceremonies resumed in No. 6 Kildare Street in April 2022. From July 2021 to June 2022, 548 new Members were conferred with MRCPI.

## TRAINING

All Basic Specialist Training programmes are now fully outcome based, including post pilot revisions for Paediatrics, GIM and Histopathology and have been externally reviewed through Irish Medical Council accreditation.

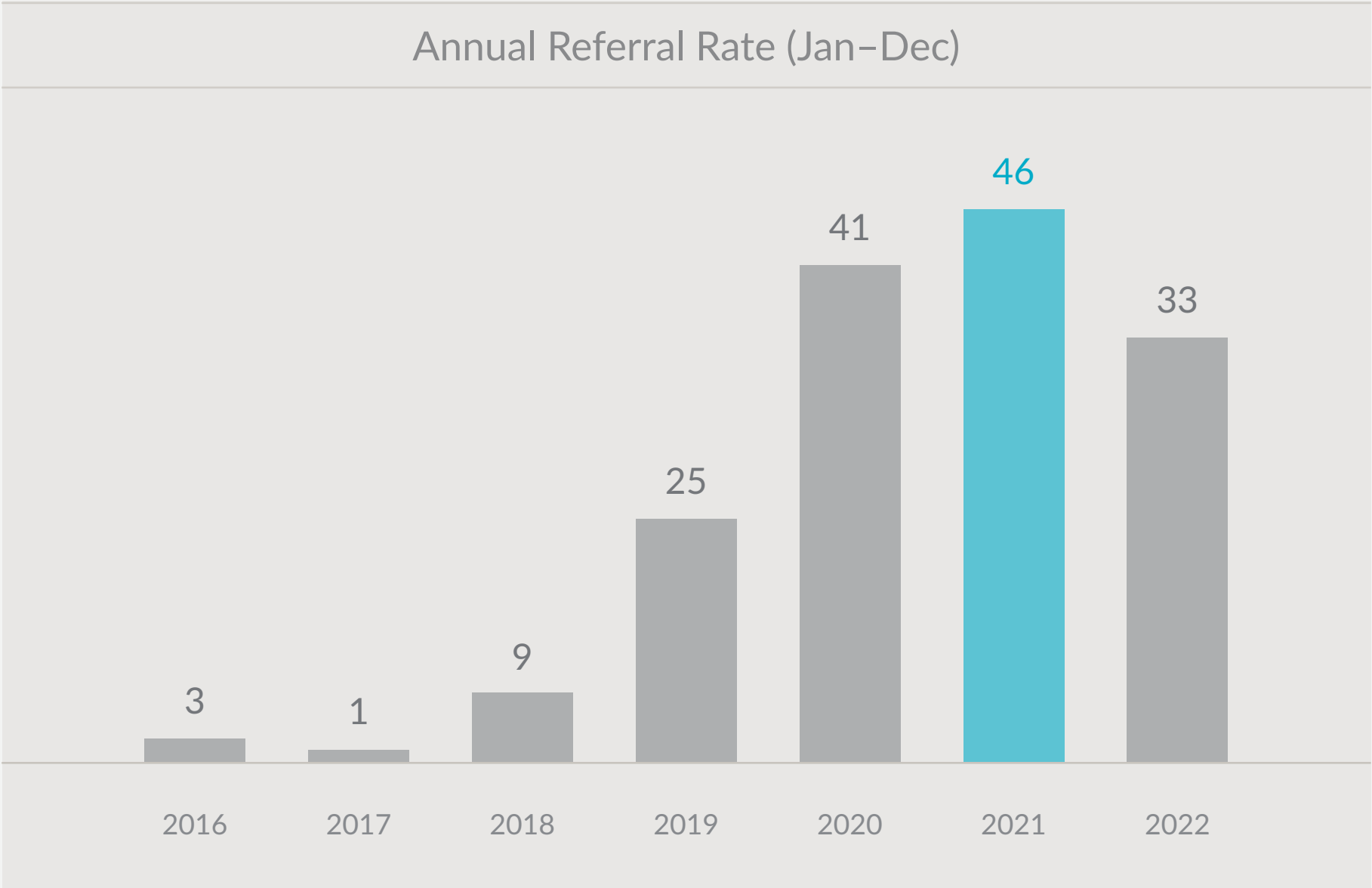


# WORLD-CLASS SPECIALIST TRAINING

## HEALTH AND WELLBEING

Since its formal inception in 2018, the RCPI Health and Wellbeing Department has supported over 160 Trainers and Trainees, to help ensure optimal training results.

The referral rate has grown year on year; a majority of self-referral into the service. A significant number of Trainees who referred to the service did so due to a health-related issue. The growth in referral rate and the complexity of issues have highlighted the need for a national NCHD dedicated service. The Health and Wellbeing department is now collaborating with the HSE, NDTP and Postgraduate Training Bodies to expand the service and develop a national service for NCHDs.





# LIFELONG LEARNING AND PROFESSIONAL DEVELOPMENT

Throughout their professional lives, doctors must constantly update their knowledge and expertise so that they can provide world-class care to patients.

We continue to develop our range of lifelong learning and educational opportunities for doctors and other healthcare professionals.

OVER **6,000**  
Doctors attended **59 CPD** Events

OVER **93,000**  
Learners accessed Brightspace

**325** workshops and tutorials delivered

**ST LUKE'S SYMPOSIUM**  
Largest CPD Event

**1,300**  
participants

Up to **12 CPD**  
credits across 3 days

Increase in income for non-mandatory courses of

↑  
**6%**

**75%**

of participants across 11 Professional Competence Schemes met the PCS requirements

**1,135**  
new enrollments in CPS

↑ **38%**  
increase in doctors enrolled on CPD-SS

**1,486**  
participants on RCPI iheed programmes

# LIFELONG LEARNING AND PROFESSIONAL DEVELOPMENT

I think I will approach my job better after the advice received

Excellent presentations that enriched our knowledge and guided us for safer practice.

Your academic medical master classes are excellent, but this was outstanding. Life changing! Please do more of these

Excellent speakers, very relevant and informative.

## WEBINAR AND MASTERCLASSES WHAT OUR PARTICIPANTS SAY:

Much needed focus on the science behind medical education

An excellent series, the virtual platform has really worked well to bring the world together and hear different viewpoints

The mixture of recent relevant research with clinical presentation and experienced clinicians advising on best practice with informed predictions for future directions of care make this format highly useful for busy clinicians

# LIFELONG LEARNING AND PROFESSIONAL DEVELOPMENT

## INCREASED LEVELS OF ENGAGEMENT IN PROFESSIONAL COMPETENCE SCHEMES

The Royal College of Physicians of Ireland administers 11 Professional Competence Schemes (PCS) on behalf of the Medical Council. Enrollment numbers have been increasing year on year since first introduced in May 2011, with the highest number of doctors enrolled to date at the end of the 2021-22 PCS year. This included 1,135 new enrolments.



PCS compliance remained high at 75%, following a marked increase of 35% in the previous year. Overall, 75% of participants across RCPI’s 11 schemes successfully met the PCS requirements in 2021-22. The individual scheme compliance rates for the year ranged from 65% to 92%.

RCPI facilitates the review and approval of both RCPI and externally provided activities for the purpose of awarding CPD credits. During the period of 1 May 2021 and 30 June 2022, a total of 348 RCPI activities (1860 hours), and 336 activities (1842 hours) provided by other individuals and bodies, were approved for CPD credits.

The Annual Verification Process was undertaken for the 2020-2021 PCS year between September 2021 and March 2022. A random selection of 4% of all Scheme participants plus a further 4% of those who had not met requirements for 2020-2021, were chosen from each of RCPI’s 11 Schemes. Detailed administrator reviews were conducted online with a view to preparing constructive advice for the relevant doctors. Reviews were completed in March 2022 and at the conclusion of the process, 69% of doctors were verified with no further action required.

Since 2014, The Royal College of Physicians and Surgeons of Canada has recognised RCPI’s CPD programme to be substantially equivalent to the Maintenance of Certification (MOC) programme which they offer. Following a review in 2021, this recognition was renewed for the period from January 2022 to December 2026.

More than 50 videos have been recorded for content on the Paediatric Pocket Tutorials which are a free online resource for all Trainees, Members and Fellows of RCPI. Enrollment is automatic for all those linked with paediatrics with the project endorsed by the Faculty of Paediatrics.

## CONTINUED GROWTH IN CPD-SS PARTICIPATION

RCPI runs a Continuous Professional Development Support Scheme (CPD-SS), an educational programme open to NCHDs who are not in training posts. Engagement levels continued to grow in 2021-22, with 735 doctors enrolled on the scheme. A second scheme was offered in January 2022 for the first time to service the increased demand.

As part of the CPD-SS programme, RCPI launched a



# LIFELONG LEARNING AND PROFESSIONAL DEVELOPMENT

Structured Learning Pathway (SLP), allowing doctors on the General Division of the PCS scheme to access all the HST mandatory courses within their specialty over a three-year period. A total of 87 NCHDs participated in the programme in year one.

*“It [SLP] is a great initiative by RCPI to support non training NCHD’s”*

CPD-SS Structured Learning  
Pathway Participant



## EDUCATION OFFERING AND DELIVERY EXPANDS

Following the success of the Diploma in Paediatrics, RCPI launched two new programmes in partnership with iheed – Diploma in Women’s Health and Diploma in Dermatology. The iheed joint venture saw 1,486 Learners enrolled across the three programmes in 2021-22, generating a combined income of €676,100.

RCPI was awarded an ASPIRE-to-Excellence Certificate of Merit from AMEE for ‘Inspirational Approaches’ in our Certificate in Cancer Genetics programme.

*“As a GP Trainee with very little experience in Obstetrics and Gynaecology / Women’s Health, I was apprehensive when starting the course but it is tailored for your learning. The tutors are excellent and the online platform is very user friendly.”*

Joseph Ryan, GP Trainee, Ireland –  
Professional Diploma in Obstetrics and  
Gynaecology, November 2021 intake

## QQI ACCREDITATION MARKS COMMITMENT TO FORMAL ACCREDITATION

The College achieved formal accreditation from Quality and Qualifications (QQI) in June 2022, with the Quality Improvement Leadership in Healthcare programme approved under National Framework of Qualifications (NFQ) as a Postgraduate Certificate (30 ECTS). Two additional programmes submitted; Postgraduate Certificate in Obstetrics and Gynaecology and Postgraduate Certificate in Cancer Genetics and Geonomics, are awaiting validation from QQI. This is a landmark moment for RCPI, cementing out strategic commitment to offer formal accreditation across our programmes.

RCPI has implemented a Teaching Faculty policy which provides teaching faculty, working regularly with the college, Letters of Agreement. Two Teaching Faculty coordinators are now responsible for all administration regarding scheduling and payments for courses.

## ONE-YEAR POST-CSCST FELLOWSHIPS

The NDTP Funded Post-CSCST Fellowships offer opportunities for doctors who have completed specialist training in Ireland to access high-quality training

# LIFELONG LEARNING AND PROFESSIONAL DEVELOPMENT

in a specific area of clinical care. The Fellowships facilitate the transfer and continuation of specialist clinical expertise that has matured and developed within the country. Most Fellowships were completed abroad. The HSE has partnered with the Postgraduate Training Bodies to identify and develop these once-off 12-month Post CSCST Fellowships. In 2022, education worked with the lead Trainers to fully develop 25 of these bespoke and detailed one-year programmes.

## QUALITY IMPROVEMENT – PATIENT CARE

A fourth cohort of the Situation Awareness For Everyone Collaborative ran from Sept 2021-February 2022 with 12 teams from frontline inpatient services around Ireland. 48 Learners improved or implemented bespoke patient safety huddles in their setting. SAFE is operated in partnership with the Deteriorating Patient Improvement Programme, with funding support from the Office of Nursing and Midwifery Services Director.

*“Overall the safe huddle has been accepted as a place to raise clinical concerns to senior staff... Before we were reacting to deterioration, now we’re aiming to anticipate and escalate with earlier intervention. The situation awareness has improved throughout the department which is ultimately increasing the safety and quality of our care.”*

Darren, Barbara, Anna and Shona, and the Mercy University Hospital SAFE team

## RESEARCH

RCPI was re-awarded Health Research Board (HRB) Host Institution Status in December 2021. This deems RCPI to be a research-performing organisation that is approved by the HRB for the purpose of receiving and administering HRB grant funding and is responsible for compliance with all general and specific terms and conditions of awards.

The Research Department was restructured in 2022. A new strategy was developed and approved, with a vision to analyse high-quality data to inform evidence-based college decision making, positively impacting the quality of physicians’ training and professional trajectory. A newly established Research Committee, which includes representation from across the College endorsed the strategy and provides ongoing research governance.



Dr Ellis Nic Dhonncha with her family at the Institute of Medicine Annual Summer Symposium.



# LEADERSHIP IN PATIENT CARE

RCPI Quality Improvement Department is committed to supporting safer, higher quality and more cost-effective healthcare.

We offer world-class training in Quality Improvement methodology and advanced leadership skills to healthcare workers across Ireland.





# LEADERSHIP IN PATIENT CARE

## SPECIALTY QUALITY IMPROVEMENT

A total of 243 clinicians have supported the work of the National Specialty Quality Improvement (SQI) Programmes through their work locally and on working groups, including the programme’s steering committee. A total of 60 public, voluntary and private hospitals have participated in the GI Endoscopy, Histopathology and Radiology Quality Improvement (QI) Programmes.

## IN NUMBERS:

### NATIONAL HISTOPATHOLOGY QI PROGRAMME

First programme of its kind internationally

- 21 Public Labs
- 7 Private Labs
- 55 clinicians involved locally (Consultant Histopathologists and Med Lab Scientists)

485,306	Cases
865,916	Specimens
1,414,128	Blocks

### NATIONAL GI ENDOSCOPY QI PROGRAMME

- 36 Public Hospitals
- 12 Private Hospitals performing endoscopy
- 90 clinicians involved locally (Consultant Endoscopists and Endoscopy Nurses)
- 745 Endoscopists (anonymously)

176,828	Procedures
81,722	Colonoscopies
80,185	OGDs
14,921	FSigs

### NATIONAL RADIOLOGY QI PROGRAMME

- 48 Public Hospitals
- 1 Private Hospitals
- 64 clinicians involved locally (Consultant Radiologists and Diagnostic Radiographers)

2,557,061	cases
360,813	CT
315,212	US
1,545,710	X-ray
4,210	PET

# LEADERSHIP IN PATIENT CARE

## OUTCOME FOCUSED DATA ANALYSIS AND DECISION MAKING

The National SQI Programmes have developed a robust process by which individuals, hospitals and organisations can make requests to access specific data for purposes such as research, QI projects and service evaluation. The programmes are creating greater collaboration within the health service, ensuring these data can contribute to key decision-making on patient care when access is approved by the programme's governance committee.

For the second consecutive year, the National GI Endoscopy QI Programme published hospital names enabling visibility of improvements across sites. Comparative analysis was performed between 2020 and 2019 to investigate the impact of the COVID 19 pandemic on endoscopy services in Ireland. Analysis revealed that while the workload was significantly impacted, the quality of procedures carried out remained at a high standard.

The National QI Programmes in GI Endoscopy, Histopathology and Radiology collaborated in a study led by the Faculty of Pathology investigating the impact of the COVID 19 pandemic on cancer services

in Ireland, published in December 2021. Additional data for quarter three of 2021 provided a basis for comparison to assess the impact on diagnostic workload.

A new National Bronchoscopy QI Programme is being developed. Owned by the Institute of Medicine, the Programme aims to standardise and improve patient safety and outcomes.



Dr Robert Murphy evaluating a patient at University Hospital Galway.

## QI NATIONAL DATA REPORTS

The National Histopathology QI Programme published its 9th annual national data report in June 2022, presenting detailed analysis of data from 21 public and 7 private laboratories. The report outlined challenges facing laboratories across the country as they continue to recover from the impact of both the COVID 19 pandemic and the cyber-attack on HSE IT services in May 2021, while faced with a workload growing in volume and complexity.

In December 2021, the National Radiology QI programme published its second annual national data report, presenting anonymised national quality improvement data collected from across 48 public and voluntary hospitals. This report provided in-depth analysis of workload and QI activity and the ongoing impact of the COVID 19 pandemic.

# TRUSTED, AUTHORITATIVE VOICE ON PUBLIC HEALTH POLICY

The Royal College of Physicians, together with its Trainees, Members and Fellows, played a leadership role throughout the Covid-19 pandemic.

The College provided reassurance to the public, with spokespeople sharing important and relevant information as a trusted source to help people to understand what was going on and to support the population to stay safe and well. RCPI President Prof Mary Horgan, together with many other clinicians, joined the National Public Health Emergency Team which lead and shaped the national response to the pandemic.

Information about the COVID 19 vaccine for women who are pregnant and breastfeeding

**50,000** website views  
with significant coverage across mainstream media.

The College also supported Faculties and Institutes to collaborate on important public health issues. A good example was the Institute of Obstetricians and Gynaecologists collaboration with the RCPI Faculty of Pathology around Covid Placentitis. Together their work identified this new condition and their findings, supported by RCPI, were a world-first and helped to save many lives.

The Institute of Obstetricians and Gynaecologists provided guidance on maternity services during COVID 19:

**43,000** website views

The NIAC webpages received almost **113,000** views; an increase of **483%** and over **50,000** media mentions.





# TRUSTED, AUTHORITATIVE VOICE ON PUBLIC HEALTH POLICY

Other faculties also contributed to the shaping of national policies that supported, for example, the re-opening of schools, and developing information for women who are pregnant and breastfeeding related to Covid-19.

The RCPI Policy Group on Tobacco, which has partnered with the Institute for Public Health, has been working to inform legislation around tobacco and vaping to improve the health of the nation and to support the move towards a tobacco free Ireland. Its Chair, Prof Des Cox, has given testimony at Oireachtas Committees and has lobbied for amendments and changes to legislation to support this work.

Through a partnership with the Medical independent, the College has been able to consistently advocate for issues important to our Membership, providing regular informed analysis and information. Over the past year, we have published articles from our experts on St Luke's symposium, leadership in a pandemic, our Certificates in Cancer Genetics and in Care in Residential Care Facilities, the COVID 19 webinar series, the changing role of the consultant, the EQUALS initiative, and excerpts from the Faculty of Pathology 40th anniversary book.



## NATIONAL IMMUNISATION ADVISORY COMMITTEE

The National Immunisation Advisory Committee (NIAC) continued to play an essential role, evaluating and recommending new vaccines based on emerging evidence and providing timely trusted advice to the Chief Medical Officer, Department of Health, and the Government at this critical time. In the last year, NIAC produced 18 pieces of advice and recommendations, NIAC Members provided commentary to reassure

the public to encourage them to get the new vaccines and their efforts contributed to the very high up-take of the vaccines which have reduced the burden of disease and mortality. Over the past year NIAC consistently led news bulletins, with over 50,000 mentions across online, print and broadcast media, reaching a potential audience of over 1 billion.

NIAC Chair, Prof Karina Butler, also appeared before Oireachtas Committees to inform policymakers about vaccines and the ongoing work of NIAC.

NIAC also provided robust advice regarding the HPV vaccination and the 2022 monkeypox outbreak.

# TRUSTED, AUTHORITATIVE VOICE ON PUBLIC HEALTH POLICY

## THE NATIONAL OFFICE FOR TRAFFIC MEDICINE



Professor Desmond O'Neill

The National Office for Traffic Medicine (NOTM) is a leader and innovator in the development and delivery of medical fitness to drive policy and practice. The office was jointly established by RCPI and the Road Safety Authority of Ireland in 2011, bringing the speciality of Traffic Medicine to Ireland for the first time.

NOTM is led by Professor Desmond O'Neill, Consultant Physician in Geriatric and Stroke Medicine, Tallaght Hospital Dublin and Professor of Medical Gerontology of Trinity College Dublin.

### Highlights in this period included:

- The annual Traffic Medicine Clinical Update was held in March 2022 on the topic *Transport as a Vector of Health and Wellbeing*, featuring experts in the fields of transport and health from the UK, Finland, and the USA. An international cohort of 140 attendees joined the live session.
- Professor Áine Carroll was announced as new Chair of the Traffic Medicine Working Group. Prof Carroll is a Professor of Healthcare Integration and Improvement at University College Dublin and a Consultant in Rehabilitation Medicine at the National Rehabilitation Hospital.
- *Sláinte agus Tiomáint Medical Fitness to Drive Guidelines (11th Edition)* were published at a live webinar event in April 2022.
- The Medical Independent published a feature with thought leadership from Prof O'Neill following the event entitled *Traffic Medicine: Moving with the Times*.
- Rachel Coomey, a fourth-year undergraduate medicine student at Trinity College Dublin, was named the winner of the Mary Ward Essay Competition 2022 for her essay *Long COVID: The Long Road Ahead*. Rachel presented her research at the Traffic Medicine research webinar in May 2022.
- The NOTM's productive relationship with Driving Mobility UK continued with a visit by Prof O'Neill and Dr Margaret Ryan to the new Regional Driver Assessment Centre outside Birmingham in May 2022. The tour of the centre included a description of a typical on-road assessment for fitness to drive and an opportunity to try out some vehicle adaptations.
- As lecturers on Driving Mobility's 3rd level courses in on-road assessment, Prof O'Neill and Dr Ryan had the opportunity to meet with module leads and course administrators at Oxford Brookes University to discuss the future development of the course.
- Safe Workplace Driving is a key focus in the National Road Safety Strategy and related activities are being coordinated by the HSA Work-related Vehicle Safety Consultative Panel. At a meeting, Prof O'Neill presented an overview of the Traffic Medicine Programme and highlighted medical conditions that can increase crash risk and the guidelines for licensing for Group 2 drivers with these conditions.
- Prof O'Neill also spoke at an online road safety promotion event organised by Cork County Council in February and an Irish College of Psychiatry webinar in March.



TRUSTED, AUTHORITATIVE VOICE  
ON PUBLIC HEALTH POLICY

THE IRISH TIMES

Health

**Irish-found link between Covid-19 and stillbirth confirmed by major study**

Study of 68 perinatal deaths found 65 caused by Covid-related inflammation of placenta



Photo: Getty Images

**World Cancer Day: Ireland joins European *Time to Act* campaign**

By Dawn O'Shea 3rd February 2022

Royal College of Physicians of Ireland  
@RCPI\_news

The Faculty of Paediatrics along with the National Children's Programme for Paediatrics and Neonatology welcomes and supports the COVID-19 vaccine programme for children aged 5-11 years and encourages parents to avail of vaccination.

Read more   
[rcpi.ie/news/releases/...](https://rcpi.ie/news/releases/...)



1 MARCH 22  
COMMITTEE ROOM 1

PROFESSOR DES COX  
CHAIR OF POLICY GROUP AND CONSULTANT  
IN PAEDIATRIC RESPIRATORY MEDICINE  
ROYAL COLLEGE OF PHYSICIANS IRELAND (RCPI)

JOINT COMMITTEE Pre-legislative scrutiny of the general scheme of the Public Health (Tobacco and Nicotine Inhaling Products) Bill 2019



Photo: Getty Images

**RCPI makes Covid-19 clinical updates available to other training bodies**

RTE NEWS • Ukraine • Climate • Covid-19 • Ireland • World • Business • Politics • Nuacht • RTE Investigative • Program

**NIAC approves vaccine booster for those aged 60 and over**

Updated / Tuesday, 19 Oct 2021 19:10

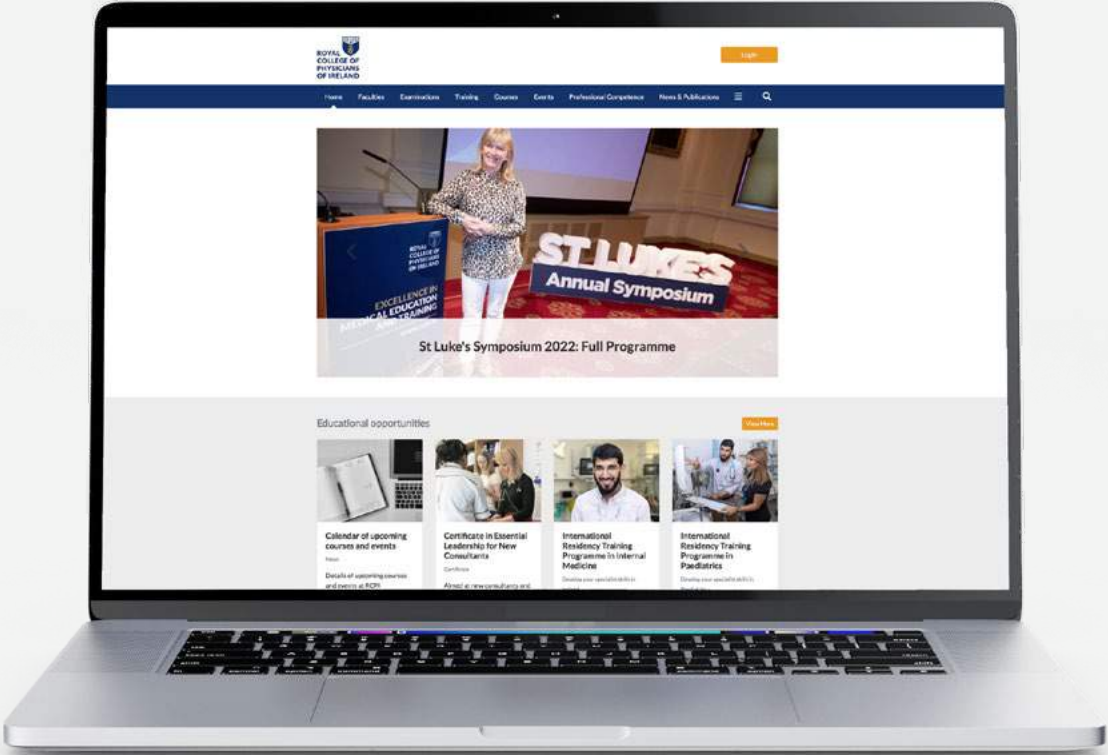


People aged 60 and over will be offered a booster Covid vaccine (Fiat RollingNews.ie)

By Fergal Bowers  
Health Correspondent



# CONNECTING, INFORMING, ENGAGING



## RCPI WEBSITE

The College has continued to grow its commitment to providing relevant and accessible content to our busy Trainees, Members and Fellows, as well as, where relevant, to the general public.

An extensive project to improve the online user experience resulted in the decision to review and design a new RCPI website, which will launch in late 2022.

**400,853**

visitors from  
**218** countries

Over  
**3.2 million**  
page views

## MOST VISITED PAGES:

RCPI News:  
**203,805**

International Training Opportunities:  
**137,548**

BST:  
**137,548**

HST:  
**79,479**



## The Top 10 countries per visitor numbers:

1. Ireland
2. Saudi Arabia
3. United Kingdom
4. Malaysia
5. USA
6. India
7. Pakistan
8. UAE
9. Oman
10. Australia

## SOCIAL MEDIA



### TWITTER

- Followers:..... **18,614**
- Engagements:..... **1,158**
- Impressions:..... **42,109**



### FACEBOOK

- Followers:..... **14,532**
- Engagements:..... **386,669**
- Impressions:..... **11,641,796**



### LINKED IN

- Followers:..... **7,964**
- Impressions:..... **156,261**
- Engagements:..... **11,157**



### YOU TUBE

- Total channel views: .... **78.6K**
- Total hours watched: ... **3.6K**
- New subscribers: ..... **+946**



### INSTAGRAM

- Followers: ..... **2,795**
- Impressions: ..... **12,660**
- Engagements:..... **909**

# OUR GLOBAL PRESENCE

**RCPI offers structured post-graduate training opportunities for doctors from several countries worldwide.**

Our International Training Programmes are available to doctors in training who are sponsored by their home countries to come to RCPI for medical training and to doctors in training from Pakistan and Sudan who participate in a scholarship programme.

## SPONSORED PROGRAMME:

**71** international Trainees are currently training on the RCPI Sponsored Residency and Clinical Fellowship Programmes.

**30** doctors graduated in 2021/2022

**10%** increase in income

## SCHOLARSHIP PROGRAMME

**30** Trainees graduated from the Postgraduate Scholarship programme in 2021/2022.





# OUR GLOBAL PRESENCE

## SPONSORED RESIDENCY AND CLINICAL FELLOWSHIP PROGRAMMES

Despite the challenges presented by COVID 19, the demand for and interest in International Residency and Fellowship Programmes from Trainees and Sponsors continues to strengthen. A total of 71 international Trainees are currently training on the RCPI sponsored programme, across several specialities including Internal Medicine, Paediatrics, Obstetrics and Gynaecology, Pathology and Public Health Medicine. 19 commenced in 2022.



Enhanced engagement with our Trainers and Clinical sites in Ireland has led to further consolidation and diversification. Our first Trainee on the Clinical Fellowship Programme in Rehabilitation Medicine started in post at the National Rehabilitation Hospital in October 2021.

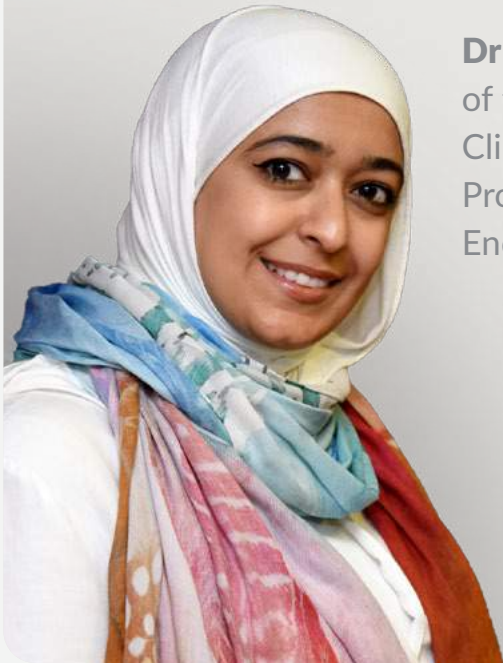
Income from international residency and Fellowship programmes grew by 10% in 2022 allowing for innovation within our national training programmes, enabling the cross funding of internal activities such as the ePortfolio project and the Trainer Engagement project.

## ENHANCING INTERNATIONAL COLLABORATION

RCPI actively visited key partners in GCC countries including Ministries, Specialist Hospitals, Medical Universities and Postgraduate Training Bodies, to better understand their needs and priorities for Postgraduate training and other development programmes.

International graduates of the International Residency and Fellowship Programmes continue to thrive upon returning home, with large numbers entering key leadership positions and establishing new specialist services in their country or region.

*“The move to Ireland was a dream for me. I was so nervous in the beginning because I didn’t know what I would face. I was moving my whole family here and it was made much easier with the help of the College. They linked us up with Castel Education who did an amazing job for literally everything.”*



**Dr Dalal Ali** Graduate of the International Clinical Fellowship Programme in Endocrinology, Oman



# OUR GLOBAL PRESENCE

Examples include Department Heads and Chairs across the Medical, Paediatric, Pathology and Obstetrics and Gynaecology specialties, as well as the introduction of new specialties and specialist clinical services in, for example, the areas of Urogynaecology, Paediatric Rheumatology, adult Rheumatology, Occupational Medicine, etc.

## INTEGRATION PROJECT

The integration of the governance, management and coordination of International Programmes within the existing national training programme structures and the Training and Faculties Office was completed in July 2022. This is key achievement in realising our strategic

objective to extend global engagement and enhance our international training programme offering. The commitment and dedication by International and TFO staff to make this a reality is both recognised and commended.

## SUPPORT FOR UKRAINE

In response to the humanitarian crisis in Ukraine, RCPI, in partnership with the HSE, donated vital medical equipment in March 2022. The shipment included a portable x-ray machine, laparoscopy equipment, infant warmers, and an ultrasound machine. Through the RCPI Global Health fund, the College made a financial contribution to several voluntary medical services providing on the ground support in Ukraine, such as the Red Cross and Médecins Sans Frontiers. RCPI launched the Ukrainian Doctor Initiative, inviting approximately 100 doctors from Ukraine living in Ireland to access a range of RCPI courses free of charge.



*“There are many strengths in the Irish system. I think and I believe the education and training really compete with the other international training programmes around the world. Clinically you get exposure to a wide variety of cases and the programme has senior doctors who have great expertise in their specialties.”*

**Dr Yousef Alammari** Graduate of the International Clinical Fellowship Programme in Rheumatology, Saudi Arabia

*“When I came to Ireland, I received excellent support from everyone, including the RCPI, the Saudi Bureau, Castel Education, my colleagues in the hospital as well as my trainer. I found another family in this country, which made my life easier.”*



**Dr Safi Alqatari** Graduate of the International Clinical Fellowship Programme in Rheumatology, Saudi Arabia

### FOCUS ON ZAMBIA

The EQUALS Initiative, a joint venture between RCPI and the HSE, supports training and equipment provision in low-to-middle-income countries, as well as those countries experiencing humanitarian crises. In July 2021 and June 2022, shipments of decommissioned medical equipment were sent from hospitals in Ireland to Lusaka, Zambia. A total of thirteen 40ft containers of equipment have been donated to date. The equipment is tested pre and post shipment by clinical engineers of the EQUALS Initiative, before it is distributed across the country to larger teaching hospitals and smaller health clinics.

Through the collaboration between RCPI and the Zambia College of Medicine and Surgery (ZACOMS), RCPI continues to provide access to online courses for Zambian Trainees. To date, RCPI have also delivered two Train the Trainer courses to faculty Members of ZACOMS.





# MEMBERSHIP AND FELLOWSHIP

**Our Membership community is growing  
and strengthening every year.**

We have a global Membership of over 13,000 respected physicians across 90 countries.

Membership and Fellowship subscriptions have been growing steadily, with an increase year on year of 6%. Our current Membership of 13,000 is the largest community of Members and Fellows in the history of RCPI. This increase has been driven by new doctors choosing to join the organisation, improvements made in the Membership subscription collection process, as well as more accessible Continuous Professional Development (CPD), with over 350 online events and courses attended by over 93,000 Learners.



**13,000**  
doctors

**90**  
countries

**553** MCCPI conferred

**69** FRCPI conferred

**2** honorary Fellows





# MEMBERSHIP AND FELLOWSHIP

Due to the success, with unprecedented levels of attendance across our virtual commencement ceremonies in 2020/2021, RCPI continues to offer hybrid opportunities for doctors and their families to attend. In 2021/2022, the College held five virtual ceremonies and one hybrid ceremony, viewed a combined total of 9,566 times on our YouTube channel. The College awarded two honorary Fellowships, to Dr Jeffrey Drazen at a virtual ceremony in July 2021, and to Mr Michael J Dowling during the Institute of Medicine summer symposium in 2022. A further eight distinguished physicians were conferred as Honorary Fellows of our Faculties and Institutes.

The Fellowship Steering Group, established in February 2021, put forward recommendations to Council in April this year. A major outcome of this was the Fellowship strategy to effectively engage with and create more value for RCPI Fellows. The group made several recommendations to make Fellowship more inclusive and attractive. The strategy has been approved by RCPI Council and is now in its implementation phase with the Faculties and Institutes of the College.



Welcoming our newest Members

# MEMBERSHIP AND FELLOWSHIP

## DR JEFFREY DRAZEN

On 1st July 2021, Dr Jeffrey Drazen was conferred as an Honorary Fellow of the Royal College of Physicians of Ireland acknowledging his contribution to clinical and academic medicine. During a special online ceremony as part of the inaugural Institute of Medicine Summer Symposium, Prof Mary Horgan, President of RCPI admitted Dr Drazen as an Honorary Fellow of the College. **Prof Anthony O'Regan**, Dean of the Institute of Medicine, made the citation to welcome Dr Drazen.

Dr. Drazen defined the role of novel endogenous chemical agents in asthma, leading to four licensed pharmaceuticals for asthma, now used by tens of millions of people worldwide. He has published over 600 papers, editorials and review articles and has edited 12 books, including six editions of Goldman-Cecil Medicine and two of Asthma and COPD.

From 2000 to 2019, Dr. Drazen was editor-in-chief of the New England Journal of Medicine. During his tenure, the Journal published major papers advancing the science of medicine, including the first descriptions of SARS, timely coverage of the Ebola and Zika virus epidemics, and advances in the treatment of cancer,

heart disease and lung disease. It has been at the forefront of worldwide efforts to register all clinical trials and to share clinical trial data. The Journal now has over two million unique visitors every week and the highest impact factor of any medical journal publishing original research. He now serves as Editor of NEJM Group.

## MICHAEL J DOWLING

Michael J Dowling, President & CEO of Northwell Health, was conferred with an Honorary Fellowship of the Royal College of Physicians of Ireland at a special ceremony during the Institute of Medicine Annual Summer Symposium on Friday 17 June.

A leading influential voice in healthcare, he is well known for his work in quality improvement, as well as on societal issues such as gun violence and immigration.

Mr Dowling was the special guest at the Institute of Medicine Summer Symposium, and spoke at length with IOM Dean, Prof Anthony O'Regan, about his background and the major influences on his career, his time working as part of the New York state government and his leadership during the COVID 19 pandemic.

Northwell is the largest health care provider and private employer in New York State, and one of the largest in the US, caring for more than two million people annually through a vast network of more than 830 outpatient facilities, including 220 primary care practices, 52 urgent care centers, home care, rehabilitation and end-of-life programs, and 22 hospitals.

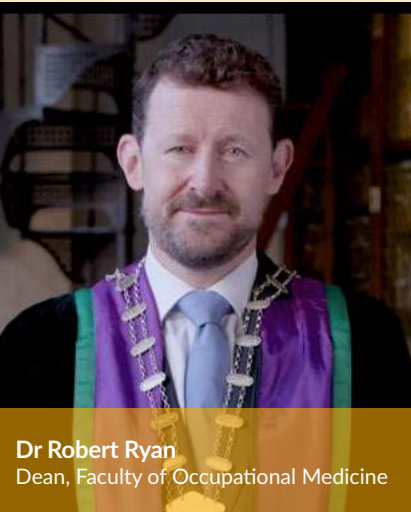
Prior to becoming President and CEO in 2002, Mr. Dowling was the health system's executive vice president and chief operating officer. Before joining Northwell Health in 1995, he was a senior vice president at Empire Blue Cross/Blue Shield.





FACULTY OF  
OCCUPATIONAL  
MEDICINE

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



Dr Robert Ryan  
Dean, Faculty of Occupational Medicine

The Faculty of Occupational Medicine is the national professional training body for occupational medicine in Ireland and strives for the highest possible standards in health at work.

The Faculty is proud to meet the strict standards required to deliver postgraduate specialist training in occupational medicine and offers a four-year Higher Specialist Training Programme for doctors who wish to specialise in Occupational Medicine.

The specialty is increasingly important in our changing modern world of work and the Faculty continues to advocate for its advancement and for the continuing development and expansion of its accredited training programme.

COVID 19 RESPONSE AND THE WORKPLACE

Licentiates, Members and Fellows continued to play an active role in the national COVID 19 response across all sectors of employment. The role of occupational medicine changed as the pandemic evolved, and while much time continues to be occupied with Covid-related matters, the profession has also refocused on non-Covid





# FACULTY OF OCCUPATIONAL MEDICINE



Dr Sheelagh O'Brien, Dr Anil Adisesh (Smiley Lecturer), Dr Robert Ryan, and Dr Mary McMahon  
34th Annual James Smiley Memorial Lecture and Medal 2021

occupational health demands and addressing the backlog of work that has arisen over the past two years.

Occupational physicians are responding and adapting to the changes in the working world, both for employees, and within our own organisations; adapting to new ways of working to reflect this new reality.

Licentiates, Members and Fellows have demonstrated their leadership, commitment, and resilience in navigating all the challenges that have presented over the past two years. The demands for our service have never been greater and although this places a strain on our current resources it does give confidence in the future growth and strength of the specialty and the Faculty.

## HIGHER SPECIALIST TRAINING

The Higher Specialist Training Programme in Occupational Medicine continues to prepare new doctors to protect employee health and to meet evolving global health challenges. In July 2022, two SPRs successfully completed the training programme and were awarded CSCST in Occupational Medicine. The programme also recruited two new SPR Trainees onto the training scheme this year; their training posts commenced in July.

# FACULTY OF OCCUPATIONAL MEDICINE

## ANNUAL JAMES SMILEY MEMORIAL LECTURE

The 34th annual James Smiley Memorial Lecture was delivered on 12th November 2021 by Dr. Anil Adisesh, Associate Professor and Director of the Division of Occupational Medicine at the University of Toronto, and President of the Occupational Medicine Society of Canada. The lecture was titled: ‘Occupational Health Informatics.’ Dr Adisesh chaired the WHO ICD-11 revision for Occupational Health and Co-chaired work to produce exposure and diagnostic criteria for occupational diseases for the International Labour Organisation. During the event, Dr Adisesh was awarded an Honorary Fellowship of the Faculty of Occupational Medicine.

## ENGAGING OUR COMMUNITY

The Faculty maintained an active event schedule this year and delivered several educational events, including an Autumn Conference, Spring Conference and a series of joint webinars with the Faculty of Public Health Medicine. The Faculty’s Autumn Conference took place on 1st October 2021, addressing the theme, *Challenges Today’s Doctors Face During Their Careers in Occupational Health*.

The Spring Conference — *The Changing Face of Work* — took place on 22nd of April 2022, exploring sustainability and climate change in the context of occupational health.

## ONLINE EXAMINATIONS

The 2022 LFOM and MFOM exams continued in the virtual format established in 2020, which proved successful in reducing the travel burden on participants. The written exams were held online, and portfolios were submitted and marked online. The LFOM Portfolio Vivas were held via Zoom. Only the MFOM OSPE was held in person, in a COVID-safe environment with actors replacing actual patients. Following candidate feedback, the OSPE is now held over two days, with the written components scheduled a day earlier. In the 2022 round, 25 candidates completed the LFOM, and 4 completed the MFOM.

## ADVOCATING FOR OCCUPATIONAL HEALTH

In 2021 the Board formed an Advocacy Working Group, headed by Prof Ken Addley, to draft a strategy document and framework to guide the Faculty’s support and promotion of occupational health issues.

The Faculty intends to actively promote occupational health in Ireland through key stakeholder engagement emphasizing the crucial role, and value of the specialty in facilitating positive worker health and wellbeing at the individual, organisational and wider societal levels. The strategy will outline the systems, actions and stakeholder commitment required to effect meaningful change.





FACULTY OF  
PAEDIATRICS

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



Dr Louise Kyne  
Dean, Faculty of Paediatrics

The Faculty of Paediatrics is the national professional and training body for Paediatrics in Ireland, working to ensure the highest standards in child health.

The Faculty is accredited by the Medical Council of Ireland to train General Paediatricians, Neonatologists and Paediatric Cardiologists. The Faculty offers a two-year Basic Specialist Training (BST) programme in General Paediatrics, and Higher Specialist Training (HST) programmes in General Paediatrics, Paediatric Cardiology and Neonatology. A range of one-year subspecialist post-CSCST Fellowships are also offered, as well as a general paediatric training programme for paediatric Trainees from Pakistan (CPSP) and Sudan (SMSB).

On completion of HST, doctors have the appropriate clinical expertise to be appointed as consultants; managing and advocating for their patients' healthcare needs, teaching and training Trainees, and striving to become leaders in their field. Paediatricians working





# FACULTY OF PAEDIATRICS

in general hospitals in Ireland mainly practice General Paediatrics with neonatal care. Others may be general paediatricians with a special interest in community child health and additional training in child protection. Paediatricians in tertiary children’s hospitals may be general paediatricians but most tend to have a specific subspecialty interest, such as paediatric oncology, cardiology, dermatology, gastroenterology, or metabolic.

## ADVOCACY

The Faculty had a busy year advocating for matters pertaining to community child health, paediatric neurodisability, breastfeeding, folic acid fortification of flour, prevention and treatment of childhood obesity, acute paediatric transport, and meeting the healthcare needs of child refugees from Ukraine.

Developments for the expansion of the Irish General practice training scheme has implications for paediatrics. The Faculty of Public health and the Faculty of Paediatrics jointly endorsed an e-scooter paper produced by Public Health Medicine Environmental and Health group (PHMEHG). The Faculty of Paediatrics Board supported folic acid fortification recommendations

provided to the Department of Health. The Faculty also drafted a policy for medical parents, and plan to pilot an education study day for BST and HST on issues of concern for LGBTQ+ children, young adults and families.

Faculty representatives participated in an ethical guide review on professional conduct led by the Irish Medical Council, a series of training and education reviews, palliative care implementation groups, and



the working group for the provision of a National Irish Barnahus Child and Adolescent Forensic Medical Service for children and young people following concern or disclosure of sexual assault/abuse.

The Faculty Governance working group held its initial meeting on 30 April 2021, with the purpose of conducting a thorough review of the governance framework of the Faculty, including updating Terms of Reference and Standing Orders. The working group commenced a benchmarking analysis with international peer organisations.

## HST IN PAEDIATRIC CARDIOLOGY

The Higher Specialist Training Programme in Paediatric Cardiology secured recognition of the Royal Belfast Hospital for Sick Children (RBHSC) as a second centre for the HST Paediatric Cardiology specialty. The first HST trainee commenced training at RBHSC in July 2021, and a Paediatric Cardiology SpR will be assigned to a training rotation there in each subsequent year. The Medical Council commended the Faculty for sharing of expertise, training and information across borders.

# FACULTY OF PAEDIATRICS

## FELLOWSHIP IN PAEDIATRIC INFECTIOUS DISEASE.

A new all Ireland, one year pilot Fellowship in paediatric Infectious diseases, part funded by NDTP and part funded by Northern Ireland Medical and Dental Training Agency, was agreed, interviewed and appointed.

## NEW APPOINTMENTS

Two new paediatric convenors of the paediatric Membership examination boards part 1 and part 2 have been appointed to guide progress of the exam. Dr Michael O'Neill, Paediatrician, Mayo General Hospital had been appointed a new role as Director of Education and Training in Paediatrics.

## CELEBRATING OUR COMMUNITY

The 4th Kathleen Lynn Medal, which recognises a doctor who has made a significant difference to the development of paediatrics and the care of children, especially in Ireland, was awarded to Prof John Murphy, Consultant Neonatologist at the National Maternity Hospital, Dublin and the Clinical Lead for the National

Clinical Programme for Paediatrics and Neonatology. The inaugural National Excellence in Teaching Awards were announced at the Autumn Conference. Awards were made in four categories:

- Subspeciality in the tertiary Children's Hospital - Dr Orla Franklin
- Neonatology in tertiary and regional centres - Dr Michael Boyle
- General and special interest and Community Paediatrics (tertiary and regional Centres) - Dr Orla Flanagan
- General and Community Paediatrics (Local Centres) – Prof Nick Van der Spek

The 2nd Sir Henry Marsh Medal was awarded to Dr Peter O'Reilly for his paper – *Do preterm bones still break? Incidence of rib fracture and osteopenia of prematurity in very low birth weight infants.*

A paediatric Trainee was successfully appointed to the PWC Management Fellowship Programme in 2022.

Interviews scheduled this October for a new International

Fellowship in Developmental Paediatrics and Neurodisability and another Fellowship on Adolescent medicine and child mental health under development.

## ENGAGING OUR COMMUNITY

The Faculty's 2021 Autumn Conference centred on the theme of child development and neurodisability.



Members of the Faculty of Paediatrics Board 2021/2022

# FACULTY OF PAEDIATRICS

The 25th Ralph Counahan Lecture — *What lessons from developmental pediatrics might be relevant to the whole field of child health?* — was delivered by Prof Peter Rosenbaum, Professor of Paediatrics, McMaster University Canada Research, Chair in Childhood Disability 2001-14 and Co-Founder of CanChild Centre for Childhood Disability Research.

The Faculty's Spring Conference centred on the theme *Adversity, Diversity and Hope*. Speakers addressed healthcare delivery to migrant children and their families, inclusion and support of LGBTQ+ children and young adults, the hidden co-morbidity of childhood obesity, new Irish National guidelines for the radiological investigations of suspected physical abuse of children, acute severe hepatitis in children of unknown aetiology and culturally responsive teaching in a paediatric context. Guest lecturers included: Dr Kieran Moore, Head of Department, Consultant psychiatrist CHI Crumlin and CEO of Helium Arts, Ms H Hugel.

The Faculty hosted four webinars on diverse topics such as mitigating childhood adversity, neurodisability, and breastfeeding. An inaugural webinar meeting, arranged by Dr John Kelleher, Neonatologist Coombe Women and Infants University Hospital, took

place in November 2021, where the Irish level 3 Neonatology Annual report (NICU) was presented.

## MEDICAL PARENTS CONFERENCE

A Medical Parents Conference hosted in June address the important issues for working parents including; breastfeeding while working, sleep, childcare options, finance and tax implications, and doing research. The Faculty also organised a well-attended coffee morning for medical parents, providing an opportunity for parents in training to get together, discuss relevant topics, and hear from expert speakers. These meetings allow Trainees to remain in touch with the Faculty when on maternity/paternity leave in a comfortable supportive environment. Medical parent champions and consultant mentors are now available to support Trainees returning to work.

## HEALTH AND WELLBEING

The Faculty of Paediatrics continues to strive to support the health and well-being of paediatric Trainees and consultants. A summer reception was held in person to support Trainees. Additionally, this year a Health and Wellbeing session for Trainees and Trainers was hosted by RCPI at University Hospital Limerick, led by Ms Hadas Levy, Health and Wellbeing Manager.





**FACULTY OF  
PATHOLOGY**

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



**Professor Mary Keogan**  
Dean of the Faculty of Pathology

## The Faculty of Pathology works to ensure the highest standards in laboratory medicine in Ireland.

The Faculty is accredited by the Medical Council of Ireland and is proud to meet the strict standards required to deliver postgraduate specialist training in five Pathology specialties. It offers a two-year Basic Specialist Training Programme (BST) in Histopathology, the first step to becoming a histopathologist in Ireland. The Faculty also offers six Higher Specialist Training (HST) programmes: Chemical Pathology, Clinical Microbiology, Haematology, Histopathology, Neuropathology and Immunology. The Faculty works with the National Clinical Programme for Pathology and the National Histopathology Quality Improvement Programme to set standards for pathology services in Ireland.

### NEW LEADERSHIP

Prof Mary Keogan succeeded Prof Louise Burke as Dean of the Faculty at the AGM in February 2022. The Faculty is immensely grateful to Louise for her hard work, commitment and many achievements during her tenure. Prof Mary Keogan has been a Faculty Board Member since 2020 and



# FACULTY OF PATHOLOGY

was the previous Clinical Lead for the National Clinical Programme in Pathology. She is currently a Consultant Clinical Immunologist in Beaumont Hospital Dublin.



## GOVERNANCE

The Faculty finalised a review of its governance framework. Following approval by Council at

the AGM, the new framework is now being implemented. Some of the key changes include:

- Establishment of a Faculty Executive Committee
- Establishment of additional Standing Committees, including a Trainees’ Standing Committee
- New procedure to highlight opportunities for Fellows to become involved in representing the Faculty on national bodies; to enhance communication and acknowledge the contribution made by many Fellows

The Faculty would like to thank Prof Rob Landers, and the Faculty Governance Subcommittee for their commitment over the last two years in bringing this important project to this stage.

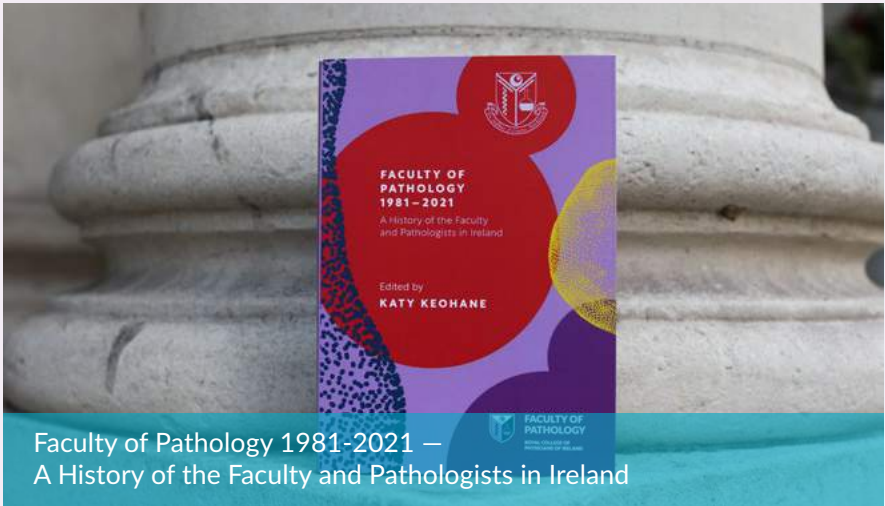
## FRCPATH EXAMINATIONS

The Dean, Director of Education and examiners met with the President, Director of Education and Learning, and the Examinations Manager of the Royal College of Pathologists in May to secure RCPI as a centre for the FRCPATH exams, on a regular basis. This will be an enormous support for our Trainees, particularly in

those specialties where candidates are required to have their own equipment to undertake the examination.

## 40TH ANNIVERSARY

2021 celebrations for the 40th anniversary of the Faculty were deferred to 2022 to enable in-person attendance at a special symposium, featuring renowned guest speakers, the presentation of Past Dean medals, and the official hardcopy launch of the Faculty’s history book. The George Green Medal was presented to Dr Mary Lucey and the Paule Cotter medal was presented to Dr Mary Toner.





# FACULTY OF PATHOLOGY



Prof Mary Keogan, Dean, Prof Katy Keohane, Editor of the Faculty history book, and Prof Louise Burke, Immediate Past Dean of the Faculty of Pathology.

The Heritage Centre hosted an exhibition in June 2022, titled The Truths of Pathology: Morbid Anatomy, Microscopes, and The Pathological Society of Dublin, co-curated by Ms Harriet Wheelock, RCPI Keeper of Collections and Ms Maire Fox, NYU, who also spoke at the symposium.

## SUPPORTING TRAINING

The Faculty hosted numerous webinars across the pathology disciplines, with strong engagement from our Trainees and Fellows. Particular emphasis was placed on collaborative meetings, such as Cancer Care During the Pandemic, and Allergy to Covid Vaccination, both hosted in partnership with the Faculty of Paediatrics. The Webinar series was greatly enhanced by a culture and heritage contribution at each webinar by Ms Harriet Wheelock. The Faculty would like to acknowledge the enormous contribution of the Scientific Meetings Committee, led by Dr Joan Power.



Trainees in the pathology lab at University Hospital Galway

## MEMBERSHIP GROWTH

12 new Fellows and five new Associate Members were admitted into the Faculty of Pathology in 2022. We welcome our New Fellows and Associate Members and look forward to working with them into the future.







FACULTY OF  
PUBLIC HEALTH  
MEDICINE

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



Professor Cecily Kelleher  
Dean, Faculty of Public Health Medicine

Established in 1976, the Faculty of Public Health Medicine is accredited by the Medical Council to provide Higher Specialist Training and for the Professional Competence Scheme for continuing education.

GOVERNANCE

The Faculty’s Annual General Meeting took place virtually on 7th December 2021 and was well attended. Prof Emer Shelley demitted from her role as Dean and was succeeded by Prof Cecily Kelleher.

NEW APPOINTMENTS

Dr Anne Sheahan, Area Director of Public Health in HSE South, started her role as National Specialty Director in September 2021. Dr Anne Sheahan and Dr Triona McCarthy, Deputy National Specialty Director, have been supporting and developing the HST Programme since they took up their roles in 2021.



# FACULTY OF PUBLIC HEALTH MEDICINE

## ENGAGING OUR COMMUNITY

The Winter Scientific Meeting Part I was held virtually on 8th December 2021 and included 10 abstract presentations. The Winter Scientific Meeting Part II was held on 1st February 2022. The meeting included 10 Abstract Presentations and an announcement of the winners. During the event, the winner of the best full oral presentation and the inaugural Kevin Kelleher Award, was presented to SpR Dr Philippa White, for her presentation *Keep Schools Open: an analysis of SARS-CoV-2 transmission in schools in Ireland during the 2020-2021 school year*.

The Faculty Summer Scientific Meeting took place in a hybrid format on 24th and 25th May at No. 6 Kildare Street and online. The meeting included a variety of Abstract Presentations and winners were announced on the second day. The Winner of the Zachary Johnson Medal was Dr Declan McKeown for his full oral presentation on the topic *COVID 19 incidence and outcomes by affluence/deprivation across three pandemic waves in Ireland*. Other winners included Dr Louise Marron, for her Three Minute Magic Presentation entitled *Views on COVID 19 vaccination of young children in Ireland, results from a cross-sectional survey of parents*, and Dr Niamh Bambury

for her Poster, *Preparation for catch up vaccination for Ukrainian People displaced by war: a descriptive piece*.

The Faculty of Public Health Medicine admission ceremony took place in person at No. 6 Kildare Street on the evening of 24th May, as part of the two-day Summer Scientific Meeting. Professor Mary Horgan, Professor Philip Nolan, Professor Karina Butler, Professor Rose-Anne Kenny and Professor Colm Bergin were made Honorary Fellows of the Faculty for their significant contribution to medicine and public health. During the ceremony, 14 Fellows, 15 Members, 4 Diplomate Members and 1 CSCST were also conferred.

At the annual Trainee Awards ceremony which took place as part of National Education Day for Doctors in Training, Dr David Kelly, 3rd year Public Health SpR, was declared winner of the Faculty's Dorothy Stopford Price Medal for his presentation, *Detection and control of an international outbreak of hepatitis A among the Irish Traveller community: outreach and vaccination strategies*.

## WELCOMING TRAINEES

Ten Specialist Registrars (SpRs) started HST, with a total of 36 in post, in July 2021. Between July 2021

to June 2022, nine SpRs completed their training. The standard of applications was extremely high for the July 2022 intake, with twenty-one applicants shortlisted for interview. Ten candidates were successful at the interviews held in February 2022.

## AWARDS

Dr Niamh Bambury, 4th year Public Health SpR, was appointed to the Aspire post-CSCST Fellowship, with Dr Deirdre Murray as clinical lead for a cancer intelligence related project. One of the PwC Fellowships for 2022-23 was awarded to 3rd year Public Health SpR Dr Ciara Kelly.

## EXAMINATIONS

The online system for the Part I Examination, which worked well in 2021, will continue in 2022.

The development of a new format for the Part III Examination, which involves an Oral assessment of Professional Competence, has now been completed. The first sitting of the new Part III Examination was held on 9th June for two trainee candidates.



# FACULTY OF PUBLIC HEALTH MEDICINE

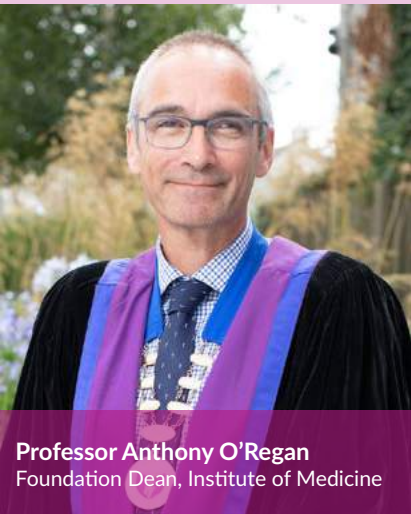






INSTITUTE  
OF MEDICINE

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



Professor Anthony O'Regan  
Foundation Dean, Institute of Medicine

The Institute of Medicine, founded in January 2020, represents the largest spectrum of medical specialties in Ireland, with over 1,000 Trainees and consultant Trainers in 18 specialties.

The 18 specialties represented are:

Cardiology	Infectious Diseases
Clinical Pharmacology and Therapeutics	Medical Oncology
Clinical Genetics	Nephrology
Dermatology	Neurology
Endocrinology and Diabetes Mellitus	Palliative Medicine
Gastroenterology	Pharmaceutical Medicine
General Internal Medicine	Rehabilitation Medicine
Genitourinary Medicine	Respiratory Medicine
Geriatric Medicine	Rheumatology



# INSTITUTE OF MEDICINE

## WELCOMING NEW TRAINEES

Interviews for the Higher Specialist Training schemes took place between January and March for July intake. Reflecting the quality of applicants, additional posts in Cardiology and Gastroenterology were approved. There were 253 applications to the HST programmes, with 192 interviewed, and 116 places offered onto 17 schemes. Compared to the 2017 intake, this represents a 45 per cent increase in intake numbers.

Interviews for Basic Specialist Training took place in January for July intake. There were 538 applicants interviewed and 285 posts have been offered for July 2022 intake. Compared to the 2017 intake, this represents an 8 per cent increase in posts being offered and intake numbers.

## EXAMINATIONS

Despite ongoing pandemic restrictions, The MRCPI General Medicine Examinations Boards and the RCPI Examinations Team proudly ran an extra once-off diet in Ireland in Oct-Nov 2021 and we had the largest diet of candidates in January and February 2022. The College established four new exam centres for clinical



Newly admitted Members of the Institute of Medicine, with Dean Prof Anthony O'Regan

examinations in St Vincent's University Hospital, the Mater Misericordiae University Hospital, Connolly Hospital and University Hospital Limerick. These new centres were instrumental in our ability to examine so many candidates. We were also delighted to restart the clinical MRCPI examination in a number of our international centres and these have gone very well.

## ENGAGING TRAINEES, MEMBERS AND FELLOWS

The inaugural IOM Winter Symposium took place on 20 January 2022. The symposium was entitled *Educating the Educators* and drew over 175 delegates, with

very positive feedback. Chaired by Prof Ed McKone and Prof Margaret O'Connor, the main themes were outcome-based assessment and designing a clinical educator pathway. A special thanks go to the guest speakers Dr Natasha Slattery, UHL; Prof Stanley Hamstra, University of Toronto; Dr Basak Coruh, PCCM University of Washington; and Dr Mike Jones, Medical Director for Training and Development at the Joint Royal Colleges Postgraduate Training Board.

*"I was delighted to mark the end of my Higher Specialist Training by presenting the Eliza Dunbar lecture at the Institute of Medicine Summer Symposium this year. I am very grateful to RCPI for giving me the opportunity to discuss my research and to raise awareness of the importance of improving outcomes for women with coronary artery disease."*

Dr JJ Coughlan, HST in Cardiology (CSCST)



# INSTITUTE OF MEDICINE

2022 also saw the first in-person Annual Summer Symposium for the Institute of Medicine since its formation in 2020. The day commenced with four guest speakers presenting at the symposium: Prof Beverley Hunt, Consultant and Professor of Thrombosis and Haemostasis, King’s College London, gave the Stearne Lecture; Dr JJ Coughlan, Cardiology CSCST, gave the Eliza Dunbar Lecture; and Prof Rose Anne Kenny, Consultant Physician St James’s Hospital and Professor of Gerontology, Trinity College Dublin, gave the Bryan Alton lecture and was awarded the Bryan Alton Medal. Dean of the Institute of Medicine, Prof Anthony O’Regan also hosted a conversation with Michael Dowling, President and CEO of Northwell Health, who was conferred with



an Honorary Fellowship. Afterwards, the IOM Awards took place to award CSCSTs to those completing their HST training. The Institute also recognised some NSDs whose terms have come to an end. We ended the day of celebrations with a dinner in the Corrigan Hall.

*“Being invited to RCPI is always a privilege, given its history, extraordinary legacy and continuous contributions to science and medical education. I was delighted to play a small part in the Institute of Medicine Summer Symposium and both honored and humbled to receive their Honorary Fellowship. I am now a partner for life and look forward to our ongoing and productive relationship. My congratulations to all its faculty, staff and leadership.”*

Mr Michael Dowling, President and CEO Northwell Health



The popular IOM webinar series, Hot Topics for Acute Physicians held six webinars in the past year covering the themes of AYA Haemato-Oncology, Dermatology, Endocrinology, Cardiology, Intensive Care Medicine and Changing Epidemiology of Infection in Ireland. Attendance at these averaged at almost 200 attendees and feedback has been overwhelmingly positive. We are looking forward to continuing the series.

## RETRIM (NOW OPTIMISE)

The RETRIM project was launched on 16th May 2022, with Prof Anthony O’Connor as clinical lead, and Ms Roisin Craven as project manager.

The aim of the project is to benchmark our training programmes against international and evolving standards of training in Internal Medicine under headings such as governance, admission, curricula, skills training, assessment and outcomes with attention to the gaps and risks, if any, of the present Irish system. It is a hugely important project which will provide clarity on the future workforce requirements and on the formative nature of training over time including integrated governance, and on the mechanisms to measure key outcomes during training.



**INSTITUTE OF  
OBSTETRICIANS &  
GYNAECOLOGISTS**

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND

# INSTITUTE OF OBSTETRICIANS AND GYNAECOLOGISTS



**Professor Sam Coulter-Smith**  
Chair of the Institute of Obstetricians  
and Gynaecologists

**The Institute of Obstetricians  
and Gynaecologists continues  
to guide doctors in the provision  
of medical and surgical care for  
women throughout their lives.**

The Institute has 250 Members and Associate Members who are experienced Consultant Obstetricians/ Gynaecologists and leading experts in their field. Established in 1968, the Institute is accredited by the Medical Council of Ireland to deliver postgraduate specialist training in Obstetrics and Gynaecology. It offers a three-year Basic Specialist Training programme, which is the first step to becoming an Obstetrician/Gynaecologist in Ireland and a five-year Higher Specialist Training programme.

## **NEW LEADERSHIP**

Prof Sam Coulter-Smith began his tenure as Chair of the Institute at our AGM in March 2022. We thank the Immediate Past Chair, Dr Clíona Murphy, for her immense contribution during her tenure as Chair. Prof Coulter-





# INSTITUTE OF OBSTETRICIANS AND GYNAECOLOGISTS

Smith was Master of the Rotunda Hospital from January 2009 to December 2015. During his Mastership, he devoted much of his time to ensuring quality and safety standards were maintained at the Rotunda and raised the profile of maternity services onto the national stage.

He has been a consultant in the Rotunda since 2002. During this time, he developed a special interest in the area of infection in pregnancy.

## GOVERNANCE

The Institute governance review was completed in 2022 and presented at the AGM in March. Some key changes included a new Board composition to agree Institute strategy with oversight of a newly established Executive Committee. The Board will also appoint chairs, agree terms of reference and monitor the performance of sub-committees. Governance will be reviewed every two years to include committee structures, Membership and terms of reference. The Institute 'Executive Council' has changed its name to 'Institute Board'.

## CLINICAL GUIDANCE

The Institute continues to liaise with key stakeholders, such as the Irish Haematology Society, regarding current OandG guidance on Covid-19 in pregnancy, pharmaceutical companies regarding the use of Carboprost in the management of postpartum haemorrhage, and NWIHP regarding post-natal Covid-19 thromboprophylaxis.

## ENGAGING OUR MEMBERS

A hybrid masterclass took place on 08 March 2022 to mark International Women's Day. The Masterclass was co-chaired by Prof Mary Higgins, RCPI Vice President, and Dr Sinéad Murphy, Chair of the Academic Board and Director of Education and Academic Programmes, RCPI.

On 04 March 2022, the Institute Spring Conference took place virtually and in-person. Guest speakers included; Prof Sally Collins, Oxford, speaking on Diagnosis of Placenta Accreta Spectrum, Prof John Moriarty, Mater Hospital, speaking on The role of vascular interventional radiology in OandG, Prof Joan Lalor speaking on patients' experience of placenta accreta in Ireland, and Dr Peter McKenna speaking on Rapid review process.

At the Institute Spring Conference, we also welcomed two new Members, Dr Anna Trulea and Dr James Beirne as well as one new Associate Member, Dr Ciara Nolan. An Honorary Fellowship was also bestowed on Dr Jeanne Conry, President of the International Federation of Gynaecology and Obstetrics (FIGO). Dr Conry has held a number of leadership roles in advocating for OandG healthcare; she recently completed a term as President of the American College of Obstetricians and Gynaecologists. Also at the ceremony, Dr Doireann Roche and Dr Maeve White were both awarded the Rory O'Connor Memorial Medal for having the best exam performance in the two 2020 exam periods.

At the Institute AGM in March 2022, Prof Keelin O'Donoghue presented a talk on Education and Training with a feature on COVID Fellowships, Dr Richard Stephens Fellowships and Aspire Fellowships. CSCST certification numbers have increased accordingly due to expansion in higher specialist training places over the last number of years.

The Institute's popular webinar series, *How I Do It*, continued in 2022 with a focus on endometriosis surgery in January and laparoscopic hysterectomy and BSO in May.

# INSTITUTE OF OBSTETRICIANS AND GYNAECOLOGISTS

## IOG STUDY DAY

A special study day on termination of pregnancy took place in April 2022. Speakers included Dr Aoife Mullally, the National Clinical Lead for Termination of Pregnancy who provided an Overview and Implementation of the Health (Regulation of Termination of Pregnancy) Act 2018, Dr Caitriona Henchion, Medical Director of the Irish Family Planning Association on Early Medical Abortion in the Community, Dr Deirdre Hayes Ryan speaking on Potential Complications of Termination of Pregnancy – Diagnosis and Management, and Prof Keelin O'Donoghue speaking on Termination of Pregnancy for Life-Limiting Conditions. The Study Day concluded with a panel discussion. Feedback from the event was very positive with excellent attendance.



Dr Cliona Murphy, Dr Jeanne Conry, Prof Sam Coulter Smith at the Institute of Obstetricians and Gynaecologists Spring Meeting.



# CELEBRATING OUR HISTORY AND HERITAGE



Prof Brendan Kelly  
Dun's Librarian

*"The past year has been busy and productive for the Heritage Centre. We retained accreditation under the Heritage Council's Museum Standards Programme, celebrated the 40th anniversary of the Faculty of Pathology, and continued to expand our collections and activities. The development of dedicated museum space remains a priority for the Heritage Centre. The College has a fascinating history that merits exploration, exhibition and celebration."*

Prof Brendan Kelly, FRCPI, Dun's Librarian

## MUSEUM STANDARDS PROGRAMME FOR IRELAND

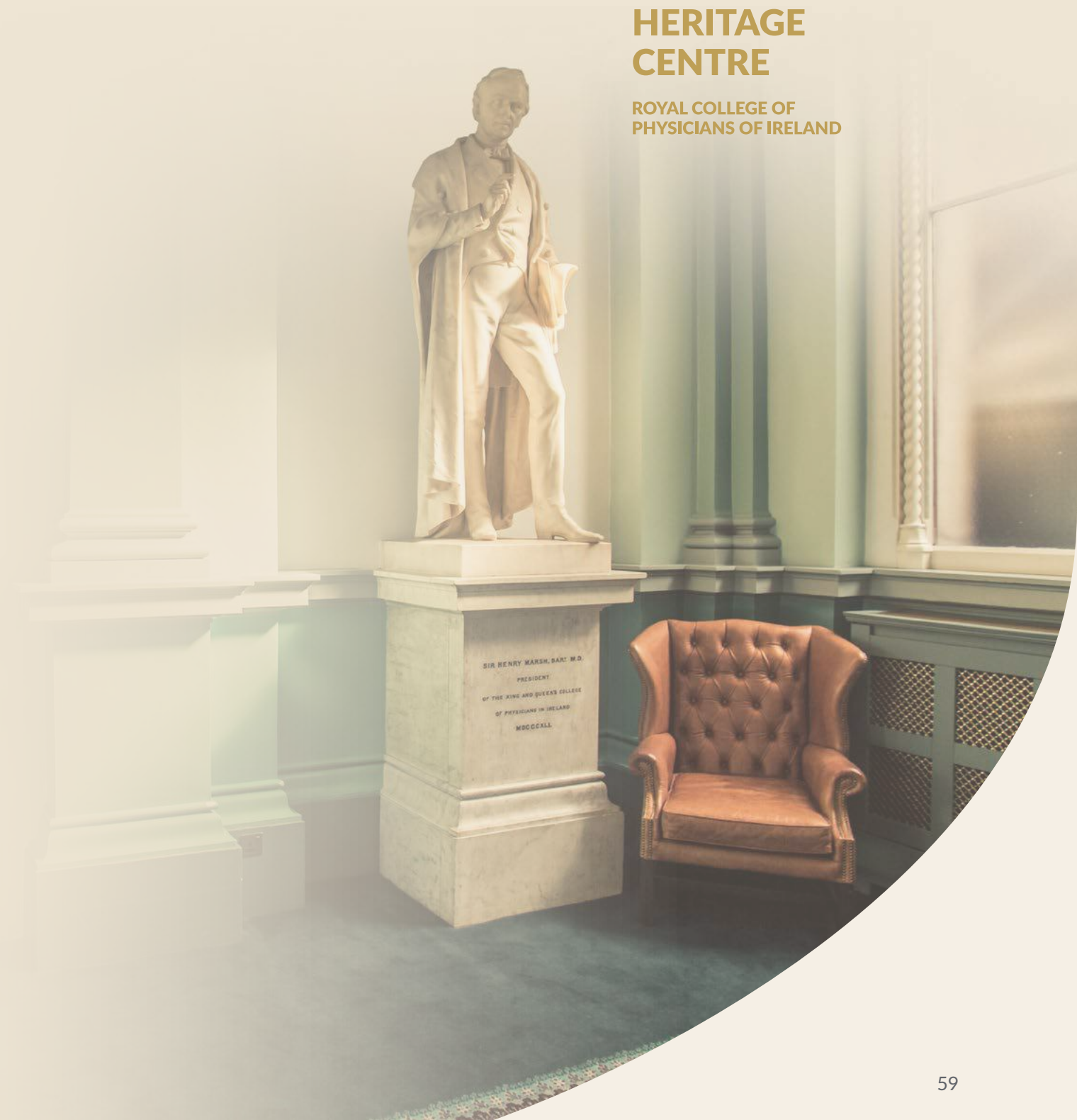
This year the Heritage Centre's official accreditation under the Heritage Council's Museum Standards Programme for Ireland was renewed. When the Heritage Centre received full accreditation in 2018, the College was challenged to address collections storage and documentation issues. RCPI has risen to the challenge, re-housing the collections appropriately and entering an innovative digitisation partnership with Ancestry.com.

The assessors noted favourably the museum's ability to achieve maintenance of accreditation within seven years



HERITAGE  
CENTRE

ROYAL COLLEGE OF  
PHYSICIANS OF IRELAND



# CELEBRATING OUR HISTORY AND HERITAGE

of entering the scheme, something they cited as a testament to the professionalism of the Keeper of Collections, Harriet Wheelock, and the determination and support of the President and Executive.

## 40TH ANNIVERSARY OF THE FACULTY OF PATHOLOGY

The Heritage Centre supported the Faculty of Pathology with several projects to mark their 40th anniversary in June, including a series of talks at Faculty webinars and the publication of a history of the Faculty. In June the Heritage Centre opened a new exhibition *The Truths of Pathology. Morbid Anatomy, Microscopes and the Pathological Society of Dublin*. The exhibition was co-curated with Maire Fox a PhD candidate at Saint John's University New York, and includes loans from the Old Anatomy Museum TCD, RCSI Heritage Collections and UCD Archives.

## DEDICATED MUSEUM SPACE

The Heritage Centre has been working with Tandem, exhibition design consultants, and Scott Tallon Walker architects, on a proposal for a publicly





# CELEBRATING OUR HISTORY AND HERITAGE

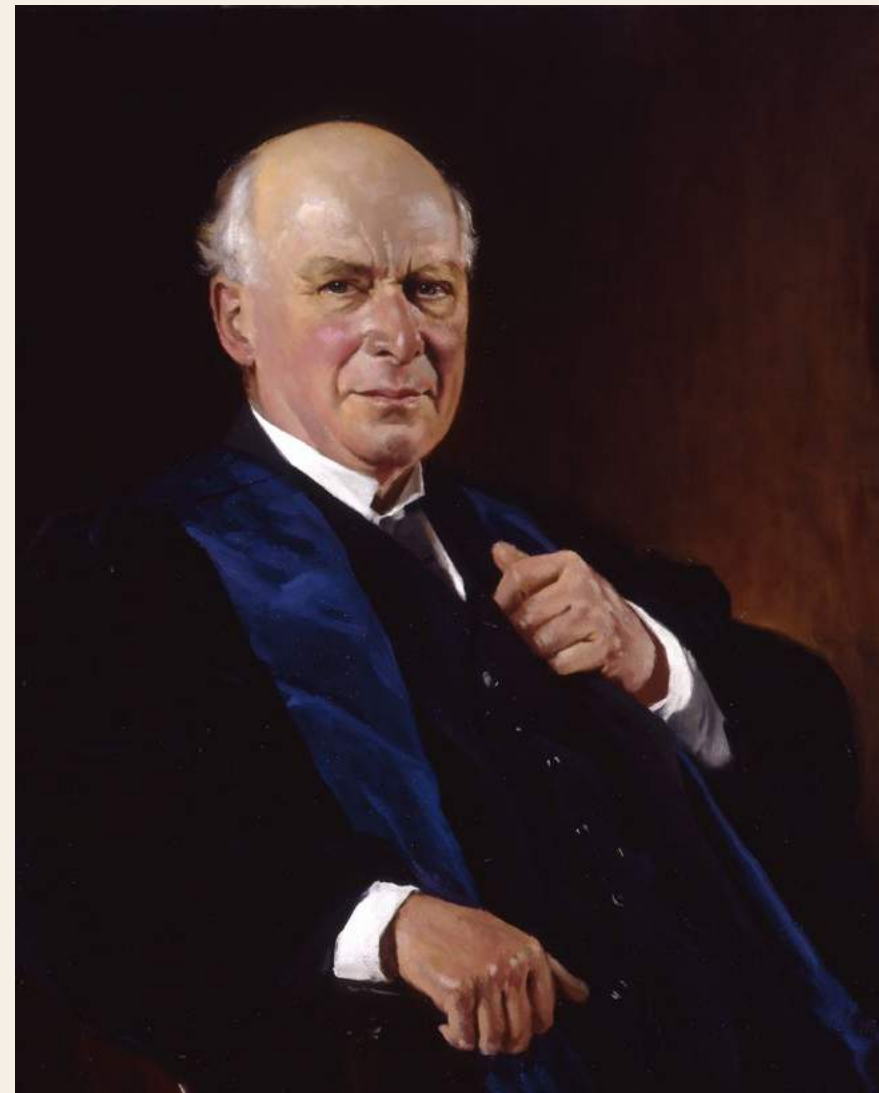
accessible dedicated museum space in the basement of No. 6 Kildare Street. This would be the first publicly accessible medical museum in Ireland.

## KIRKPATRICK HISTORY OF MEDICINE AWARD

After a three-year hiatus, the Kirkpatrick History of Medicine Award was held again this year. The award aims to encourage and promote new research into the history of medicine in Ireland. This year's winner was Dr Bridget Keown, University of Pittsburgh, for her presentation *In the midst of the Trouble area during rebellion: Gender and Trauma on the Homefront of the Easter Rising*.

## NEW ACCESSIONS

We continue to develop RCPI's unique collections charting the history and development of medicine and healthcare in Ireland. In the past year the Heritage Centre has received several new accessions including a large donation of late 19th and early 20th century medical instruments from the Hadden family medical practice, and the books and papers of the late Dr Edward Martin, FRCPI, which were kindly donated by his family.



Thomas Percy Claude Kirkpatrick

In 2022, we also added two new portrait commissions to the collection. The portrait of Prof Mary Horgan by Jack Hickey and of Laura Brennan by Catherine Creaney. This is the first time the College has commissioned a portrait of someone who is not a medic and recognises Laura's contribution to the campaign to introduce the HPV vaccine in Ireland.

We are always looking to develop our collections to tell the full story of medicine in Ireland – and not just from the doctors' point of view. If you have any items that you think might be of interest, please get in touch.



# GOVERNANCE

## REGISTRATION AND CONSTITUTION

The RCPI is an Irish registered charity (Charities Regulatory Authority Number 20002718) and complies with the Charities Governance Code. The RCPI is governed under the 1692 Charter (and subsequent amendments) and the RCPI by-laws.

Our mission is to be a globally connected community of doctors improving people’s health. Our vision is to develop and support our Learners, Trainees, Members and Fellows to be leaders in healthcare delivery and transformation through training, education and advocacy.

## RCPI COUNCIL AND TRUSTEES

The Fellows of the College as the Body Corporate have devolved authority to Council, which has the ultimate responsibility for the actions, decisions and policies of the RCPI. All Council Members are Trustees of the RCPI. (Please see Appendix A for list of Council Members)

Council’s role is to ensure the legal and ethical integrity of RCPI. It defines the values, mission, vision, goals, objectives and strategic directions of RCPI, and approves general policies. Council also ensures the accountability of the RCPI by monitoring and supporting the implementation of policies, directives and general functions. It fulfils this accountability and monitoring through various means including the receipt and review of reports from the President and CEO, the Treasurer, the Executive Board, Faculty Boards, and its standing committees.

During the period 1st July 2021 – 30th June 2022 Council met five times.

- Key highlights:**
- RCPI Council oversaw the implementation of the Strategy 2021-24, receiving updates on progress against the 10 Strategic Initiatives at each of its meetings.
- Council reviewed and approved the following items:
- The Fellowship Steering recommendations, including expanding the routes to Fellowship for doctors, Fellowship equity, and sustaining growth from Fellowship subscription income.
  - The Health and Wellbeing Department’s proposal to introduce a HSE National Support hub for NCHDs
  - Proposed review of internal medicine training
  - The College statement of support for Ukraine
  - The proposed new museum space at No.6 Kildare St
  - Council elections for 4 Ordinary Councillors – the following Fellows have been elected to Council for a term of 3 years: Dr Anna Clarke, Prof James O’Neill, Prof Liam Plant and Dr Joan Power.



# GOVERNANCE

**Discussion items included:**

- Updates from the Medical Council, presented by Prof Paul Finucane (RCPI nominee to the Medical Council).
- The Trainer project and key findings from the survey of Trainers, presented by Dr Maeve Doyle.
- The newly established joint management consultancy Fellowship with PWC, presented by current Fellows Dr Neary and Dr Lynch.
- The EQUALs Initiative and its aims for the next 3 to 5 years.
- College advocacy priorities.

**EXECUTIVE BOARD**

As delegated by Council, the Executive Board oversees the operation and management of the RCPI and reports to Council.

During the period 1st July 2021 – 30th June 2022 the Executive Board met nine times.

**Key highlights:**

- As the COVID 19 pandemic continued, the Executive Board monitored and reviewed the RCPI's overall response and plans.
- Monitoring the implementation of the new College Strategy 2021-23
- Reviewed and approved policies including the updated RCPI Grievance Policy for Training and RCPI Staff Policies updated to support equality, diversity and inclusion, including the introduction of a new Diversity and Inclusion policy.
- Approved the RCPI research Department Statement of Strategy

- Discussion items included the interview process for recruitment for BST and HST, current status and overview RCPI Clinical Programmes, iHeed, ePortfolio project, RCPI and PWC management consultancy Fellowships.

# GOVERNANCE

## BOARDS AND COMMITTEES

The boards and committees reporting directly to Council are:

**Executive Board** (see Appendix A)

**Governance and Nominations Committee**

The Governance and Nominations Committee assists Council in fulfilling its obligations and oversight responsibility for:

- *corporate governance practices, principles, guidelines and related policies*
- *nomination of candidates for appointment to specific roles under the remit of this committee*
- *composition and evaluation of the Council and Council committees*

**Credentials Committee**

The Credentials Committee is responsible for reviewing applications for Fellowship of the RCPI and making recommendations to Council for nominations to FRCPI and Honorary Fellowship.

**Boards of the six Faculties and Institutes**

The role of each of the Faculty/Institute Boards is to oversee the governance, strategy and financial planning of training and professional affairs related to the Faculty or Institute, on behalf of its Membership.

**Finance, Audit and Risk Committee**

The Finance, Audit and Risk Committee (FinARC) is responsible for independently reviewing financial statements and the effectiveness of RCPI’s internal controls. FinARC ensures that the interests of RCPI are fully protected in relation to its business and ensure the adequacy and accuracy of financial reporting and internal control and the management of Corporate Risk. This committee acts independently of management and no powers or responsibilities are transferred to it nor does it sit in any approval chain.

**Remuneration Committee**

The Remuneration Committee functions to ensure that staff are provided with appropriate compensation to encourage enhanced performance in a fair and responsible manner and are rewarded for their contribution to the success of RCPI.

**Academic Board**

The Academic Board is the primary decision-making body in RCPI for all academic matters and makes recommendations to Council for approval.

## THE BOARDS AND COMMITTEES REPORTING TO THE EXECUTIVE BOARD ARE:

**Library and Heritage Committee**

The Library and Heritage Committee oversees the management and development of the Heritage Centre and the College’s historic collections

**Trainees’ Committee**

The purpose of the Trainees Committee is to advise and assist RCPI on matters relating to postgraduate specialist training, and on issues and concerns that impact on Trainees.

**College Examinations Committee**

This committee has representation from all RCPI training bodies to develop (where appropriate) a consistent approach to training and assessment policies, procedures, and supports, including; curriculum



# GOVERNANCE

development, recruitment and selection of Trainees, trainee agreements, evaluation of progress, trainee support, trainer supports, site quality assurance, health and wellbeing, equality, diversity and inclusion

**College Training Committee**

The RCPI College Examinations Committee provides oversight and promotes collaboration across the RCPI’s Faculties and Institutes, to develop strategic options and review examination performance and attendance, to review and approve examination formats, policies, requirements and regulations, to ensure alignment of standards and objectives across all examinations, and to report on questions and issues concerning examinations as required.

TRUSTEES AND OTHER INFORMATION

**TRUSTEES AND COUNCIL MEMBERS OF RCPI**

See list of Council Members under Appendix A

**CHIEF EXECUTIVE OFFICER**

Dr Terry McWade

**EXECUTIVE BOARD**

See list of Executive Board Members under Appendix A

**SENIOR MANAGEMENT TEAM**

- Dr Terry McWade, Chief Executive Officer
- Sheila Gallagher, Chief Financial Officer and Head of Human Resources
- Dr Ann O’Shaughnessy, Head of Education
- John Magner, Head of Development (interim)
- Sinead Lucey Head of Business Development (appointed 3rd May 2022)
- Colm Small, Head of Training And Examinations
- Siobhán Creaton, Head of Communications and Public Affairs
- Michael Hughes, Chief Technology Officer
- Prof Trevor Duffy, Head of Healthcare Leadership (appointed 3rd December 2021)

**PRINCIPAL OFFICE**

Frederick House  
19 South Frederick Street, Dublin 2

**PRINCIPAL BANKERS**

Ulster Bank  
130 Lower Baggot Street, Dublin 2

**AUDITORS**

BDO  
Beaux Lane House Mercer Street  
Lower St Peter’s, Dublin 2

**SOLICITORS**

Arthur Cox  
Ten Earlsfort Terrace, Dublin 2  
Ronan Daly Jermyn  
The Exchange, George’s Dock IFSC, Dublin 1

**CHARITY REGISTRATION**

CHY Number: 1897  
Charities Regulatory Authority Number: 20002718

# FINANCIAL REPORTS

## EXECUTIVE BOARD'S REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

### FINANCIAL PERFORMANCE

The Executive Board are satisfied with The College's overall trading and financial performance during the year. The key priorities for the Executive Board and Senior management was to recover revenue lost from delays due to Covid and continue to develop new ways of delivering training and exams. This approach has been very successful and has led to another strong financial performance for the College. Additional income has been achieved from International Affairs, Exams, Courses and the HSE. There have been significant learnings from delivering both remotely and in a hybrid fashion that have enabled the College to spend differently and deliver savings.

Over the last number of years there has been a sustained focus on cost reductions. While the focus will remain on cost savings, it is anticipated that expenditure on travel, accommodation, room hire and catering will increase over the next year due to increased activity and inflation.

The surplus for the year was €2.5m.

The schedule below outlines the year on year movement in turnover, costs, assets written off and investments.

	€
Increase in Turnover	1,748,391
Decrease in costs	238,651
Investment losses	(1,240,523)
<b>Total</b>	<b>746,519</b>

### RESULTS FOR THE FINANCIAL YEAR

	2022	2021
	€	€
<b>Surplus for the year</b>	<b>2,459,036</b>	<b>1,712,517</b>

### PRINCIPAL RISKS AND UNCERTAINTIES

The Business risks centres on the challenges posed by spiralling inflation and uncertainty with the economy. The College will continue to monitor and control costs

### POLITICAL CONTRIBUTIONS

There were no political contributions made during the financial year (2021: €NIL).

### SUBSIDIARY UNDERTAKINGS

Details of subsidiary undertakings are set out in Note 23 to the financial statements.

### GOING CONCERN

The Executive Board, after making enquiries, and having regard to the College's financial position, operating performance and available finance have a reasonable expectation that the College has adequate financial resources to continue operating, without significant curtailment in activities, for the foreseeable future.

# FINANCIAL REPORTS

## ACCOUNTING RECORDS

The College employs appropriately qualified accounting personnel and maintains a computerised accounting system.

## FINANCE, AUDIT AND RISK COMMITTEE (FINARC)

The Finance, Audit and Risk Committee (FinARC) seeks to ensure that the financial interests of the College are protected. FinARC also seeks to ensure that the systems in respect of internal control, financial reporting and management of corporate risk are adequate and reliable. This committee acts independently of management and no powers or responsibilities are transferred to it nor does it sit in any approval chain.

## DISCLOSURE OF INFORMATION TO AUDITORS

In the case of each person who are executives at the time of the executives’ report and financial statements are approved:

- a) So far as the Executive Board is aware, there is no relevant audit information of which the College’s auditors are unaware; and
- b) Each Executive Board member has taken all steps that ought to have been taken by the Executive Board in order to make himself/herself aware of any relevant audit information and to establish that the College’s auditors are aware of that information.

## POST BALANCE SHEET EVENTS

There are no significant events since the financial year end.

## AUDITORS

BDO continue as auditors of the group.

Signed on behalf of Executive Board:



Professor Mary Horgan  
*President*



Dr. Maeve Skelly  
*Treasurer*

Date: 30th September 2022



# FINANCIAL REPORTS

## CONSOLIDATED STATEMENT OF INCOME AND RETAINED EARNINGS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

	Notes	2022 €	2021 €
<b>Turnover</b>	<b>4</b>	<b>19,580,928</b>	<b>17,784,012</b>
<b>Expenditure</b>		<b>(16,708,457)</b>	<b>(16,950,803)</b>
<b>Operating Surplus</b>	<b>5</b>	<b>2,872,471</b>	<b>833,209</b>
Interest receivable and similar income	6	24,112	72,636
Interest payable and similar expenses	7	(94,494)	(90,798)
<b>Surplus before other (losses)/gains</b>		<b>2,802,089</b>	<b>815,047</b>
(Loss)/Gain on Investments	11	(343,053)	897,470
<b>Surplus for the financial year before taxation</b>		<b>2,459,036</b>	<b>1,712,517</b>
Taxation	8	—	—
<b>Surplus for the financial year</b>		<b>2,459,036</b>	<b>1,712,517</b>
Retained Earnings at 1 July 2021		8,247,635	6,535,118
Surplus for the financial year		2,459,036	1,712,517
<b>Retained Earnings at 30 June 2022</b>		<b>10,706,671</b>	<b>8,247,635</b>

All activities relate to continuing operations.

There were no recognised gains and losses for 2022 or 2021 other than those included in the statement of income and retained earnings.

The financial statements were approved and authorised for issue by the Executive Board on 30 September 2022 and signed on its behalf by:



Professor Mary Horgan  
President



Dr. Maeve Skelly  
Treasurer

# FINANCIAL REPORTS

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

	Notes	2022 €	2021 €
<b>Fixed assets</b>			
Tangible assets		10,880,654	11,268,260
Financial investments		8,623,751	8,980,459
		<b>19,504,405</b>	<b>20,248,719</b>
<b>Current assets</b>			
Debtors: amounts falling due within one year		3,538,237	3,186,831
Cash at bank and in hand		6,474,150	2,987,745
		<b>10,012,387</b>	<b>6,174,576</b>
Creditors: Amounts falling due within one year		(8,669,026)	(8,039,187)
Net current assets/(liabilities)		1,343,361	(1,864,611)
Total assets less current liabilities		20,847,766	18,384,108
Creditors: Amounts falling due after more than one year		(5,000,000)	(5,156,018)
Provisions for liabilities		(395,608)	(234,968)
<b>NET ASSETS</b>		<b>15,452,158</b>	<b>12,993,122</b>
<b>Capital and Reserves</b>			
Revaluation reserve		4,745,487	4,745,487
Profit and loss account		10,706,671	8,247,635
		<b>15,452,158</b>	<b>12,993,122</b>

The financial statements were approved and authorised for issue by the Executive Board on 30 September 2022 and signed on its behalf by:



Professor Mary Horgan  
President



Dr. Maeve Skelly  
Treasurer

# APPENDIX A – COMMITTEE MEMBERS

## COUNCIL MEMBERS 1 JULY 2021 TO 30 JUNE 2022

Title	Position	New Appointment / Term Finished	Attendance
Prof Mary Horgan	<i>President</i>		4 from 5
Prof Donal Reddan	<i>Treasurer</i>	Term finished 4 March 2022	3 from 3
Prof Michael Keane	<i>Registrar</i>		3 from 5
Prof Desmond O'Neill	<i>Fellow</i>	Term finished 18 October 2021	1 from 1
Dr Emer Kelly	<i>Fellow</i>		5 from 5
Prof Hilary Hoey	<i>Fellow</i>	Term finished 18 October 2021	1 from 1
Prof Cathy McHugh	<i>Fellow</i>		3 from 5
Prof Ronan Collins	<i>Fellow and VP (until 18 October 2021)</i>		3 from 5
Prof Francis Finucane	<i>Fellow</i>		4 from 5
Dr Blanaid Hayes	<i>Fellow</i>	Term finished 18 October 2021	1 from 1
Mr Feargal O'Rourke	<i>Lay Member</i>		3 from 5
Prof Colm Bergin	<i>Fellow</i>		2 from 5
Ms Karyn Harty	<i>Lay Member</i>		4 from 5
Prof Mary Higgins	<i>Fellow and VP (appointed 18 October 2021)</i>		5 from 5
Dr Sean Armstrong	<i>Trainees' Committee Chair</i>		3 from 5
Dr Lucy Geraghty	<i>Trainees' Committee Vice Chair</i>		4 from 5
Prof John Cooke	<i>Fellow</i>		5 from 5
Dr Yvonne Smyth	<i>Fellow</i>		2 from 5
Dr Pamela O'Connor	<i>Fellow</i>		4 from 5
Prof Mohammed Ranavaya	<i>Fellow</i>		3 from 5
Dr Anna Clarke	<i>Fellow</i>		4 from 5
Dr Joan Power	<i>Fellow</i>		5 from 5
Dr Maeve Skelly	<i>Treasurer</i>	Appointed 4 March 2022	2 from 2



# APPENDIX A – COMMITTEE MEMBERS

## EXECUTIVE BOARD MEMBERS 1 JULY 2021 TO 30 JUNE 2022

Name	Position	New Appointment / Term Finished	Attendance
Prof Mary Horgan	<i>President</i>		7 from 9
Prof Ronan Collins	<i>VP</i>	Term finished 18 October 2021	3 from 5
Prof Donal Reddan	<i>Treasurer</i>	Term finished 4 March 2022	5 from 6
Prof Michael Keane	<i>Registrar</i>		5 from 9
Prof Anthony O'Regan	<i>Chair IOM</i>		7 from 9
Prof Louise Burke	<i>Dean Faculty of Pathology</i>	Term finished 3 February 2022	4 from 5
Dr Louise Kyne	<i>Dean Faculty of Paediatrics</i>		9 from 9
Dr Robert Ryan	<i>Dean FOM</i>		7 from 9
Dr Cliona Murphy	<i>Chair IOG</i>	Term finished 4 March 2022	5 from 6
Kieran Crowley	<i>Lay Member</i>		8 from 9
Terry Mc Wade	<i>CEO</i>		8 from 9
Sheila Gallgher	<i>CFO</i>		9 from 9
Prof Joe Barry /Prof Emer Shelley ( Rep from Public Health)	<i>Faculty of Public Health representative</i>		4 from 4
Dr Sinead Murphy	<i>Chair Academic Board</i>	Appointed 1 November 2021	5 from 6
Prof Mary Higgins	<i>VP</i>		5 from 6
Prof Cecily Kelleher	<i>Dean Faculty of Public Health</i>	Appointed 7 December 2021	3 from 5
Prof Mary Keogan	<i>Dean Faculty of Pathology</i>	Appointed 3 February 2022	4 from 4
Dr Maeve Skelly	<i>Treasurer</i>	Appointed 4 March 2022	2 from 3
Prof Sam Coulter -Smith	<i>Chair IOG</i>	Appointed 4 March 2022	1 from 3

# APPENDIX A – COMMITTEE MEMBERS

INSTITUTE OF MEDICINE BOARD	
Name	Position
Professor Anthony O'Regan	Dean
Professor Mary Horgan	RCPI President
Professor Ed McKone	Director of Education and Training, IOM
Dr Lucy-Ann Behan	Director of Examinations, IOM
Professor Cathy McHugh	Elected Fellow on Council
Professor Rónán Collins	Elected Fellow on Council
Dr Margaret O'Connor	Fellow
Professor Pat Nash	Fellow
Ms Justine McCarthy	Lay Member
Mr Kevin Marshall	Lay Member
Dr Elaine Loughlin	Trainee Representative

FACULTY OF PATHOLOGY BOARD	
Name	Position
Prof Mary Keogan	Dean
Prof Louise Burke	Immediate Past Dean
Dr Ronan Desmond	Honorary Secretary
Dr Maeve Doyle	Director of Training and Education
Dr Deirbhile Keady	Honorary Treasurer
Dr Gareth McKeeman	RCPATH Northern Ireland (Observer)
Dr Mike Obsborn	President of the Royal College of Pathologists, UK (Observer)
Prof Aurelie Fabre	Fellow
Dr Shari Srinivasan	Fellow
Dr Joan Power	Fellow, Observer
Dr Linda Mulligan	Fellow
Dr Cynthia Heffron	Fellow
Prof Robert Landers	Fellow
Dr Marie Staunton	Fellow
Dr Karen Burns	Fellow
Dr Sine Phelan	Fellow
Dr Niamh Nolan	Fellow, Observer
Dr Muiris O'Ceidigh	Lay Member
Ms Terry Prone	Lay Member

# APPENDIX A – COMMITTEE MEMBERS

INSTITUTE OF OBSTETRICIANS AND GYNAECOLOGISTS EXECUTIVE COUNCIL			
Name	Position	Name	Position
Professor Sam Coulter-Smith	Dean	Dr Nikhil Purandare	University College Hospital Galway / Portiuncula / May General Representative
Dr Cliona Murphy	Immediate Past Chair	Dr Lorna Roe	Lay Member
Dr Sharon Cooley	Honorary Treasurer	Dr Nóirín Russell	CUMH/Kerry General / South Tipp Hospital Representative
Dr Donal Brennan	Chair of Scientific Organising Committee	Dr Gillian Ryan	Trainee Representative
Dr Venita Broderick	Trainee Advocacy Officer	Dr Etop Sampson	OLOL Drogheda/ Cavan General Hospital Representative
Dr Richard De Courcy-Wheeler	Northern Ireland Representative	Dr Vimla Sharma	Sligo General / Letterkennty General Representative
Prof Sean Daly	NSD	Dr John Stratton	St Luke's Kilkenny / Wexford General / Waterford University Hospital
Prof Michael Gannon	Midland Regional, Mullingar / Midland General, Portlaoise Representative	Dr Aoife O'Neill	The Coombe Hospital Representative
Dr Michael Geary	Irish Representative on RCOG Council	Dr Sam Thomas	Institute Representative on RCPI Education & Quality Committee; Chair of the Specialist Education & Research Committee; Institute Representative for Professional Competence
Prof Mary Higgins	Chair of Exams Committee	Dr Claire Thompson	RCOG Representative
Dr Paul Hughes	Institute Representative for RCPI Training Site Accreditation	Ms Caoimhe Daly	Lay Member
Dr Mendinaro Imcha	University Maternity Hospital Limerick Representative		
Dr Declan Keane	National Maternity Hospital Representative		
Dr Etaoin Kent	Co-NSD (BST)		
Dr Nicolette Kroon	Private Hospitals Representative		
Prof Fergal Malone	Rotunda Maternity Hospital		
Dr Brendan McDonnell	Associate Member Representative		
Dr Azriny Khalid	Co-NSD (BST)		
Prof Keelin O'Donoghue	Co-NSD (HST); CUMH/ Kerry General/ South Tipp Hospital Representative		
Dr Michael F. O'Hare	Chairman of Joint IOG/ HSE Working Group on Maternal Death Enquiry (MDE Ireland)		
Dr Suzanne O'Sullivan	Director of Training, IOG Representative of the RCPI Advisory Committee		



# APPENDIX A – COMMITTEE MEMBERS

FACULTY OF OCCUPATIONAL MEDICINE	
Name	Position
Dr Robert Ryan	Dean
Dr Sheelagh O’Brien	Vice-Dean and National Specialty Director
Dr Hemal Thakore	Treasurer
Dr Tom O’Connell	Professional Competence Director
Dr Alan Bray	Chief Examiner
Dr Fiona Kevitt	Member
Dr Tom Donnelly	Fellow
Dr Amy Carolan	SpR Rep
Dr Mary McMahon	Fellow
Dr Alex Reid	Fellow
Dr Ciaran Bohane	Licentiate Representative
Prof Ken Addley	Fellow
Dr Paul McKeagney	Fellow
Dr Mutasim Mohammed	Licentiate
Dr Zakiah Amir	Member
Ms Marie Daly	Lay Member
Prof Mary Horgan	Member (Ex-Officio)
Prof Michael Keane	Member (Ex-Officio)

FACULTY OF PAEDIATRICS BOARD	
Name	Position
Dr Louise Kyne	Dean
Dr Pamela O’Connor	Vice-Dean
Dr Sinéad Murphy	Honorary Secretary
Dr David Mullane	Honorary Treasurer
Dr Michael Boyle	Ex-Officio, Lead NSD for HST General Paediatrics, NCAG Co-Chair
Ms Sinead Callinan	Lay Member
Dr Emma Curtis	Elected Fellow Representative
Dr Anne Doolan	Co-opted
Mr James Doorley	Lay Member
Dr John Fitzsimons	Ex-Officio
Dr Paul Gallagher	Co-opted, Recruitment & Retention Faculty Representative
Dr Conor Hensey	Ex-Officio, Lead NSD for BST
Prof Hilary Hoey	Co-opted, Professional Competence Lead
Dr John Gabriel Joyce	Co-opted, Trainee Representative
Dr Juliette Lucey	Elected Fellow Representative
Dr Ciara McDonnell	Ex-Officio, Associate Dean of Examinations
Dr Judith Meehan	Ex-Officio, Immediate Past Honorary Secretary; Convenor of Meetings
Dr Anne Marie Murphy	Ex-Officio, Lead NSD for HST General Paediatrics
Dr Susan O’Connell	Elected Fellow Representative
Dr Michael O’Grady	Elected Fellow Representative
Dr Ike Okafor	Elected Fellow Representative
Dr Angela O’Leary	Elected Associate Member Representative
Dr Michaela Pentony	Co-opted, Trainee Representative
Dr Roy Gavin Stone	Elected Collegiate Member Representative

# APPENDIX A – COMMITTEE MEMBERS

FACULTY OF PUBLIC HEALTH MEDICINE BOARD	
Name	Position
Prof Cecily Kelleher	Dean
Prof Emer Shelley	Past Dean
Dr Mary Ward	Convenor of Examinations Vacancy, NI Affairs rep
Dr Ruth McDermott	Member
Prof Patricia Fitzpatrick	Fellow
Dr Teresa O' Dowd	Lay Member
Prof Alan Baird	Member
Ms Janis Morrissey	External member
Dr Anna Clarke	Faculty Representative on Council
Dr Lourda Geoghegan	Fellow
Dr Anne Sheahan	NSD
Dr Kevin Kelleher	Fellow
Prof David Weakliam	Fellow
Dr Anne Dee	Fellow
Dr Ger McDarby	Member
Dr Doug Hamilton	Member
Dr Fiona Cianci	Member
Dr Paul Kavanagh	Member

ACADEMIC BOARD 2021/22	
Name	Position
Dr Sinéad Murphy	Director of Education and Academic Programmes (Chairperson)
Dr Peter Lachman	Programme Lead
Dr Terri McVeigh	Programme Lead
Prof Mary Higgins	Programme Lead
Dr Rosina McGovern	Programme Lead
Dr Michelle Murphy	Programme Lead
Prof Des O'Neill	Programme Lead
Dr Isweri Pillay	Programme Lead
Dr Patrick Felle	Independent member
Dr Neil Reddy	Lead of Teaching, Learning and Assessment
Dr Ann O'Shaughnessy	Head of Education
Ms Alexandra St John	Education Development Manager
Ms Victoria Taylor	Student Support Officer
Ms Kristiana Mindere	Board Secretary
Dr Siobhan Forman	Learner Representative
Dr Tina Clarke	Learner Representative
Dr John Fitzsimons	Teaching Faculty

# APPENDIX A – COMMITTEE MEMBERS

## FINARC COMMITTEE MEMBERS AND THEIR POSITIONS 01 JUL 2021 – 30 JUN 2022

Name	Position
Joe O’Shea	Co-Chair
Donal Reddan	Co-Chair and Treasurer until 4th March 2022
Maeve Skelly	Took up position as Treasurer and Co-Chair on 4th March 2022
Jamie Olden	Committee Member
John Barragry	Committee Member
Gerardine Doyle	Committee Member
Colm Bergin	Committee Member
Cathy McHugh	Committee Member

## GOVERNANCE AND NOMINATION COMMITTEE MEMBERSHIP

Mr Feargal O’Rourke (Chair)
Prof Mary Horgan
Prof Donal Reddan (term completed 4th March 2022)
Dr Yvonne Smyth

## REMUNERATION COMMITTEE

Prof Donal Reddan (term completed 4th March 2022) Chair
Dr Maeve Skelly, Chair (appointed 4th March 2022)
Prof Michael Keane
Professor Francis Finucane
Prof Eleanor Higgins External HR Consultant

## CREDENTIALS COMMITTEE

Name	Position
Prof Mary Horgan	President, Chair
Dr Michael Keane	Registrar, Member
Dr John Cooke	Fellow, Member
Dr Geoff Chadwick	Fellow, Member
Dr Pamela O’Connor	Fellow, Member
Prof Mohammad Ranavaya	Fellow, Member
Dr Emer Kelly	Fellow, Member



# APPENDIX B – DECLARATIONS OF FINANCIAL SUPPORT

SPONSORSHIP RECEIVED BY RCPI FROM 1/07/21 TO 30/06/22<sup>3</sup>

Name	Faculty or Institute /College	Amount	Details
Roche Products	Faculty of Pathology	1,400	Support for examination prep course
Novo Nordisk	Institute of Medicine	16,456	Sponsorship Study Day Endocrinology
A.Menarini Pharmaceuticals Ireland Ltd	Institute of Medicine	2,425	Sponsorship Study Day Dermatology
Abbvie	Institute of Medicine	50,000	Bresnihan Molloy Fellowship in Rheumatology



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19 South Frederick Street,  
Dublin 2, Ireland

**Email:** [college@rcpi.ie](mailto:college@rcpi.ie)  
**Phone:** +353 1 863 9700  
**Fax:** +353 1 672 4707

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